

2021

# Annual Report

Richard  
King  
Mellon  
Foundation



# TABLE OF CONTENTS

**2**

Richard King Mellon

**3**

Chairman's Letter

**5**

Conservation

**15**

Economic Development

**25**

Economic Mobility

**33**

Health & Well-Being

**41**

Organizational Effectiveness

**47**

Social-Impact Investments

**53**

Grants and Program-Related Investments

**63**

Appropriations

**64**

Financial Statements

**66**

Notes to Financial Statements

**71**

Report of Independent Auditors

**73**

Policy & Grant Guidelines

**75**

Trustees, Officers and Staff

Cover: The former train-engine Roundhouse at Hazelwood Green is now a contemporary coworking space.





Richard King Mellon  
and Constance  
Prosser Mellon.

# Richard King Mellon

1899-1970

**RICHARD KING MELLON** was born in Pittsburgh, Pennsylvania, on June 19, 1899, the son of Richard Beatty Mellon and Jennie King Mellon. Mr. Mellon served his country in both World Wars and in peacetime, attaining the rank of Lieutenant General, United States Army Reserve, and receiving the Distinguished Service Medal.

Mr. Mellon was the dominant figure in the financial, industrial and civic life of his community for many years. He was president of Mellon National Bank and, for 20 years, chairman of the board of Mellon National Bank and Trust Company; as a director, he aided the growth of many of the nation's leading enterprises, particularly Gulf Oil Corporation and Aluminum Company of

America. Mr. Mellon, president and governor of T. Mellon and Sons, inspired and led the rebirth of a great American city. His creative energies forged the Pittsburgh Renaissance, a nationally recognized architectural, civic, social and educational venture. A renowned sportsman, Mr. Mellon generously endeavored to preserve the quality of the natural environment and to protect its wildlife. Mr. Mellon died on June 3, 1970.

In 1936, Mr. Mellon married the former Constance Mary Prosser. Constance Prosser Mellon served as Chair of the Board of Trustees of the Richard King Mellon Foundation from its inception in 1947 until her death in 1980. She remains the longest-serving Chair in the Foundation's history.

# LETTER FROM THE CHAIR

**ON JAN. 27, 2021, the Richard King Mellon Foundation publicly unveiled our new 10-year Strategic Plan—our blueprint for the next decade of our philanthropy.**

The year 2021 was about bringing that blueprint to life.

When we announced the Strategic Plan, our Director, Sam Reiman, said that our work at the Foundation is about “your ideas, not ours.” And so we began 2021 by soliciting your ideas in earnest, inviting bold and soundly considered ideas that were consistent with the objectives in our new Strategic Plan. We issued four “Requests for Ideas” and two “Requests for Proposals.” We held our first grantee convening. And we communicated publicly more than ever before. Those activities—all key tactics in our new Strategic Plan—worked just as we had hoped.

We received 838 applications for funding in 2021, a new record. That is more than double the 323 applications we received in 2019, and 16 percent higher than the record 724 applications we received in 2020, when the COVID-19 pandemic took our applications for assistance to previously unseen levels. I want to thank all the organizations that submitted proposals to the Foundation last year. In response to the great ideas and bold thinking in those applications, the Foundation’s Board of Trustees approved 282 grants—including 51 grants to organizations the Foundation never had funded before. By way of comparison, our previous record for new partners in a single year was 35.

The 282 grants we awarded in 2021 included the two largest grants in the Foundation’s 74-year history.

In May, we announced our largest grant ever - \$150 million, to our longtime partners at Carnegie Mellon University. The Foundation long has held that science and technology are among our most powerful tools to create greater prosperity in our region—and there are few better partners in the world, to advance such work, than Carnegie Mellon University.

In 1964, our benefactor, Richard King Mellon, and his wife Constance Prosser Mellon provided the initial funding for a fledgling enterprise at CMU known as the “School of Computer Science.” Now, CMU is one of the leading computer-science schools in the world, generating powerful benefits for the entire region.

We hope to have embraced similar prescience with the three projects that comprised our \$150 million grant to CMU in 2021—a new Science Building on campus, and, at Hazelwood Green, a new robotics center, and an institute for advanced and additive manufacturing.

As I said when we announced the grant, “The Foundation long has held CMU to be one of our most valued and productive partners. Today, we are partnering again, to realize further CMU’s vision of national leadership in science, robotics, and advanced and additive manufacturing, and to enable the Foundation to advance significantly, in one stroke, two of the key components of our Strategic Plan—economic development for Pittsburgh, and economic mobility for people who too often have been left behind.”

Then, in November 2021, we announced a \$100 million grant to the University of Pittsburgh, to create the “Pitt BioForge” at Hazelwood Green—a biomanufacturing facility that will capitalize on the University of Pittsburgh’s established life-sciences leadership, and its unique partnership with the University of Pittsburgh Medical Center.

As I said in the announcement of that grant, “We are convinced this project is a generational opportunity to create shared prosperity at scale for the people of Southwestern Pennsylvania, and to cement Pittsburgh’s status as a national and global leader in one of the most important economic sectors of our time.”

The Pitt grant and the robotics and advanced-manufacturing grants to CMU together represent a \$175 million investment in Hazelwood Green. I hope you will read the story on page 17 on our work at Hazelwood Green—including the recent announcement of a new master developer, Tishman Speyer.

The Pitt and CMU grants were flagships of our 2021 Economic Development program—but they were by no means the only work in that important area. We approved \$15 million in 2021 for an exciting new project with the Andy Warhol Museum (story page 21).

And we continued our efforts to ensure that everyone in our community has access to the great new jobs we seek to help create (story page 23).

Those efforts also were advanced through our Economic Mobility program area, with its focus on children, youth and young adults. Economic Mobility is an essential strategic companion to our Economic Development efforts. You will see its import and impact in the stories on pages 25–32.

Conservation remained a key program area for the Foundation in 2021. The Foundation is proud to be one of the nation’s leading champions of environmental conservation, having helped to conserve more than 4.5 million acres of environmentally precious land, in all 50 states of our nation. The stories on pages 5–14 bring to life the positive benefits of that work.

In our Health & Well-Being program area, we were proud to be first funders of a new Medical School at Duquesne University, a school that will be focused on meeting the region’s (and nation’s) dire need for primary-care physicians (story page 37). And we continued our work to help our region emerge successfully from the COVID-19 pandemic (story page 39).

We also launched two new program areas in 2021, as part of our Strategic Plan.

Our new Social-Impact Investment program enables the Foundation to invest in for-profit companies that are pursuing a public good that aligns with our Strategic Plan. To jump-start this new effort, we announced in July our first-ever Social-Impact Investment Pitch Competition. It was a resounding success, with 108 applications. The applications were so strong, the Foundation chose not only to invest in the three winners, but another 13 applicant companies as well. (Story, page 49). On behalf of my fellow trustees, I want to personally thank the 54 expert judges who helped us to assess the finalists.

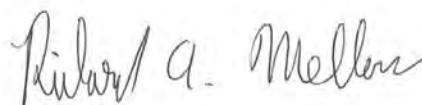
Our new Organizational Effectiveness program is an investment in nonprofit organizations. Nonprofits always will be our primary philanthropic partners. The Organizational Effectiveness program strategy is to help nonprofit partners to focus on themselves—to enhance their operations and effectiveness, so they can better achieve their missions and our shared goals. One of those grants went to the Friends of Flight 93 (story, page 45). I was proud to represent the Foundation at their Sept. 11, 2021 commemoration.

Once again in 2021, the day-to-day work of the Foundation was led by four fellow Trustees: Lawrence S. Busch, Douglas L. Sisson and John J. Turcik led the Foundation’s all-important investment and administrative operations that generate the resources the Foundation utilizes for its philanthropy. And Sam Reiman led the grantmaking side, as Director of the Foundation itself. On behalf of my fellow family trustees, we thank them for their expert leadership.

The staff that works under Sam did another remarkable job in 2021, expertly managing those record applications. And we welcomed two new team members in 2021. Curan Bonham joined the Foundation as

a second Program Officer focused on conservation. And in December, we announced that Bobby Zappala would join the Foundation as a Program Officer focused on our new Social-Impact Investment Program. That same announcement also included the news that Kevin Jenkins would be joining the Foundation, as a Prosser Mellon Fellow. Kevin will focus on the Health & Well-Being program. He succeeds our first Prosser Mellon Fellow, Craig Markovitz, who completed his two-year term as a fellow. We thank Craig for his significant work in helping to launch the new Social-Impact Investment program.

Earlier in this letter, I mentioned Constance Prosser Mellon, Richard King Mellon’s wife and the first Board Chair of the Foundation. Constance Prosser Mellon served as Chair of the Foundation Board from its inception in 1947 until her death in 1980, making her the longest-serving Chair in our history. Her leadership was indispensable to the Foundation’s subsequent success, and it is a point of pride for the entire organization that we were led so adroitly by a woman—in an era when female leadership of such significant enterprises was a rarity. Accordingly, this year, and going forward, we have included a photo of Constance Prosser Mellon on the first page of this report, alongside the photograph of our founder, Richard King Mellon. I am certain my grandfather would approve.



Richard A. Mellon | CHAIRMAN AND CEO

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**The 282 grants we awarded in 2021 included the two largest grants in the Foundation’s 74-year history.**





## CONSERVATION

# PRESERVING LAND, HABITAT AND RURAL ECONOMIES

In 2021, the Foundation awarded 73 grants and investments totaling \$48,260,925 to advance its Conservation strategy. Conservation is the Foundation's only national program area. The Foundation has helped to conserve environmentally precious lands in all 50 states—more than 4.5 million acres in all, an area larger than the state of Connecticut.









# Growing the PA Wilds for People...and Elk

PENNSYLVANIA WILDS

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Activating rural economies in Pennsylvania's wild,  
wonderful Northern Tier



**TA ENOS AND HER SISTERS** grew up tromping in the woods and wading in the streams of the Allegheny National Forest. Raised by a single mother, she moved from apartment to apartment until eighth grade, when the family relocated to Alaska, another statistic in rural Pennsylvania’s population exodus. Enos became a reporter and never intended to move back to her economically-distressed home county of Warren, Pennsylvania, where her family had lived for at least four generations.

Opposite: The founding team of the PA Wilds Center for Entrepreneurship sit inside the visitor center. From left to right are Sustainable Commerce Director Libby Bloomquist, CEO Ta Enos, CFO Julie Iaquinto and COO Abbi Peters.

“I was part of a generation of rural kids who were sent the message of: Get out. Save yourself. There’s no future here.”

But in 2005, her younger sister Piper learned about a new state-local initiative called the Pennsylvania Wilds, which aimed to help revitalize rural PA through nature tourism development. Inspired, Piper moved back to Warren and bought a canoe rental business on the National Wild & Scenic Allegheny River.

At a crossroads in her own career, Ta Enos decided to join her and over the next few years the sisters grew Allegheny Outfitters from 1,200 to more than 10,000 paddlers a season.

Moved by the experience, Enos threw her shoulder to the wheel of the regional effort as the PA Wilds Small Business Ombudsman, helping entrepreneurs across 13 rural counties leverage the region’s growing outdoor recreation economy.

Today Enos is the founder and CEO of the PA Wilds Center for Entrepreneurship, the nonprofit that coordinates the PA Wilds effort in partnership with local, state and federal partners. The woman who grew up “poor and scrappy” in rural Pennsylvania heads a strong female leadership team that has helped grow nature tourism into a \$1.85 billion industry in the region.

“I decided to be the change I wanted to see,” Enos said.

With the greatest concentration of public lands in the Commonwealth—more than Yellowstone National Park—the PA Wilds is home to 29 state parks, eight state forests, 50 state game lands, and Pennsylvania’s only National Forest. The region boasts the largest herd of wild elk in the Northeast, 16,000 miles of streams and rivers, and dark nighttime skies ideal for stargazing.

The Richard King Mellon Foundation awarded the PA Wilds Center a \$215,000 grant in 2021 to build capacity at a time when the nonprofit is working on a major scaling and is a finalist in the nationwide Build Back Better Regional Challenge—the only outdoor recreation industry cluster to make it to the final round.

“The PA Wilds region has more than 2 million acres of public land,” Enos said. “Around these incredible assets are more than 50 census tracts labeled as having ‘severe’ economic distress—accounting for nearly 40 percent of our resident population. What that demonstrates is it is not enough to just have recreation assets. You have to intentionally activate these types of assets to see the kinds of economic returns that can help sustain rural communities.”



The PA Wilds initiative includes more than 400 locally-owned businesses and organizations focused on bringing locally-made products and experiences to market. It also provides connections to technical, financial and workforce services.

Enos said she could not have gotten the Center where it is today without the help of her Board of Directors, her founding CFO Julie Iaquinto, and her founding COO Abbi Peters and the teams they built.

The nonprofit's scaling plans include additional recreation infrastructure and expansion of its Conservation Shop stores from two to 10 units.

It also looks to develop an online shop at pawilds.com that allows consumers to book local lodging and outfitting trips and buy locally-made products.

Some of the businesses in the region's outdoor recreation cluster will also benefit from low-interest loans. The Foundation committed \$350,000 over two years to The Progress Fund, the community development financial institution that serves the region, so it can step up the number of loans it offers. Under the ramp-up, the Fund has hired one full-time and one part-time staff member to make and underwrite the loans to rural businesses. The Progress Fund expects to make between 25 to 45 loans ranging from \$50,000 to \$250,000 to entrepreneurs in the PA Wilds.

The Center and Progress Fund have begun collaborating on a potential mini-grant program for rural makers and outfitters to help them grow alongside market demand.

"It's been fantastic to watch the PA Wilds effort grow," Enos said. "There are so many smart and good-hearted people involved, people who care about this place, both from here and from outside. It's been a privilege to be part of it."

## Elk Country Visitor & Education Center

The elk is a quintessential symbol of the American West, but herds of these majestic animals also roam in the pastures and woodlands of the PA Wilds. In Benezette, a small town 166 miles northeast of Pittsburgh, a growing number of people have come to see the 800-plus pound creatures and listen to their distinctive mating call. Low and melodious at first, it crescendos into a high-pitched squeal that reverberates throughout the Elk Country Visitor and Education Center.

Elk-watching grew more popular during the pandemic, with visitors to the center peaking at 6,000 to 7,000 a day. To accommodate the surging interest, the center will expand to offer more opportunities for the public to watch the animals with massive antlers in the wild. A \$500,000, two-year grant from the Richard King Mellon Foundation will fund an expansion.

The center will add three additional walls designed for viewing wildlife, three new trails, an elevated and covered platform that is wheelchair accessible, and an outdoor classroom that also will be used for weddings and other special events. Those improvements are expected to accommodate 26,000 new visitors a year, thousands of additional students, and will enable the center to hire a full-time guest relations person and a part-time conservation education person.

"We want to give people the highest quality possible viewing experience," said Rawley Cogan, president and chief executive of the Keystone Elk Country Alliance, the nonprofit conservation group that runs the center.

Cogan is a regular presence at the center. With his cowboy hat and boots, the CEO looks like he stepped out of central casting for an old Western film. But he's a

Pennsylvania native who has devoted his entire career to the conservation of elk and educating the public.

Though elk once roamed freely in the eastern United States, they were extinct in Pennsylvania by 1877, the victims of habitat loss, unregulated hunting and subsistence hunting. From 1913 to 1926, 177 Rocky Mountain Elk were transported to Pennsylvania via railroad from Yellowstone National Park and South Dakota.

Forty years ago, when Cogan joined the Pennsylvania Game Commission as a wildlife technician, there were fewer than 100 elk here. Known as the "forgotten species," many people assumed they couldn't survive in the eastern deciduous forest. However, through strategic wildlife management, research and public-private cooperation, the herd has grown to about 1,500.

Both adults and children learn universal conservation lessons through the elk, which need clean air and water, food, and shelter to survive. "If elk can live on that landscape, people can too. If elk are having trouble with our landscape, then something is up. People can connect the dots."

Top: Ta Enos takes in the view from the Kinzua Bridge, one of many eco-tourism attractions in the PA Wilds.

Middle: Elk roam free in Benezette, PA.

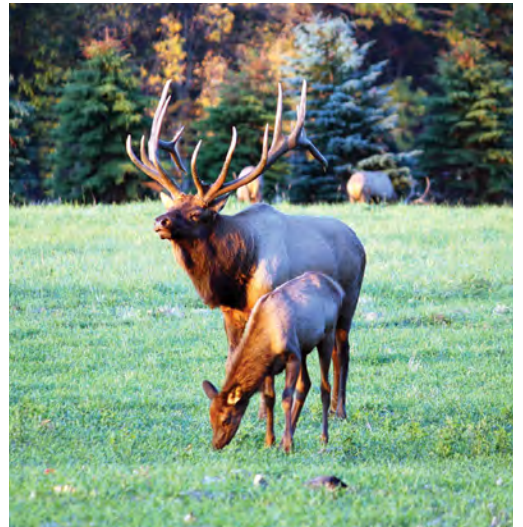
Bottom: Visitors look out at the largest wild elk herd in the northeast United States.





**“It’s been fantastic to watch the PA Wilds effort grow.”**

—TA ENOS





# Preserving Forests from Georgia to the Pacific

## THE CONSERVATION FUND

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### Wisconsin's Pelican Forest is ideal habitat for moose and bald eagles

**WITH ITS LUSH FOREST** and tranquil streams, the Pelican River Forest in northern Wisconsin provides hikers, hunters, fisherman and other outdoor enthusiasts with a quintessential Northwoods experience. It is also the ideal habitat for moose, wolves, American marten, bald eagles and cerulean warblers. Straddling the Great Lakes and Mississippi River watersheds, the forest is important for preserving water quality and also serves as a bridge that links protected forests to the north and south.

Like many former commercial timberlands in the Northwoods, the Pelican River Forest was subject to the sale of small tracts for cabin or home development—chipping away at the opportunity to maintain an intact forested landscape and potentially restricting public recreation.

The Conservation Fund, a nonprofit, stepped in to eliminate these dual threats by buying the vast woodlands, partly through a \$5 million program-related investment (PRI) from the Richard King Mellon Foundation. A PRI is a low-interest loan that provides bridge financing for the recipient to begin a project immediately, allowing them more time to secure other funding to complete the project. The purchase was a “once-in-a-lifetime opportunity” to protect the largest privately owned, unprotected forest left in Wisconsin, ensuring sustainable forest management and improving access for recreational use, said Clint Miller, central Midwest regional director of The Conservation Fund.

The Conservation Fund purchased the property from The Forestland Group in October 2021. The next step is to secure the permanent conservation by conveying conservation easements to the Wisconsin Department of Natural Resources. The easements require sustainable forest management and public access. These permanent protections help secure ecological benefits such as water quality and species protection along with the economic benefits of forest-dependent jobs and tourism.

The Foundation in 2021 also awarded PRIs to two other major land acquisition projects.

The Foundation provided a \$15 million PRI to The Conservation Fund to help secure a portion of a vast working forest landscape in the Pacific Northwest. When the SDS Lumber Company announced its intent to sell 96,000 acres of ecologically and economically vital forests in Oregon and Washington, stretching from Mount Adams to Mount Hood and spanning the White Salmon and Klickitat rivers, The Conservation Fund and a group of like-minded for-profit companies implemented a solution to safeguard it from second-home development and timber liquidation. The Foundation's PRI supported The Conservation Fund's affiliate's purchase of more than 35,000 acres. The rivers there are world-class destinations for whitewater kayakers and rafters and home to diverse species, including three species of wild salmon.

In the South, the Foundation supported conservation efforts along the Altamaha River in Georgia. The Foundation awarded a \$5 million PRI to The Conservation Fund to purchase 6,153 acres, including six miles of riverfront, from Rayonier Inc. The interim ownership will give the organization time to put in place long-term conservation strategies while sustaining an estimated 50 timber jobs. Protecting Beards Creek Forest is also vital for species of federal concern such as the gopher tortoise, a species dependent on the fire ecology of the native longleaf pine forest.

Through those three projects—together a \$25 million investment—the Foundation in 2021 significantly expanded its already considerable national conservation efforts. Since 2011, the Foundation now has deployed more than two dozen PRIs for working-forest conservation, valued at over \$160 million, helping to protect, in partnership with The Conservation Fund, more than 700,000 acres of working-forest lands.

All told, over its nearly 75-year history, the Foundation has conserved more than 4.5 million acres of environmentally precious land and habitats in all 50 states, an area larger than the state of Connecticut.





Top: A drone shot of the 70,000-acre Pelican River Forest in Wisconsin.

Bottom: A kayak glides through the pristine waters of the Pelican River Forest.





Tony and Debbie  
Wambaugh at  
their farm,  
MeePaw Ventures,  
in western  
Pennsylvania.



# Enabling Family-Owned Forests

AMERICAN FOREST FOUNDATION (AFF)

## AFF Program helps owners of smaller forests to do big things

**TONY AND DEBBIE WAMBAUGH** moved from their home in suburban Virginia to a 200-acre farm in western Pennsylvania in 2020 to enjoy their retirement and a simpler life. They raised alpacas, attracting tourists who delighted in feeding the animals and buying yarn spun from their fur.

As the pandemic dragged on, agritourism at MeePah Ventures, as they called their farm, had trouble getting off the ground. But they still had to pay property taxes on the rolling land that had been in Tony's family for generations. "It was a money pit," Debbie said.

Then they saw an ad for the American Forest Foundation's Family Forest Carbon Program and, for the first time, realized the money-making potential of the sugar maple, black cherry and white oak trees that covered most of their property.

A forester visited and showed them conservation-friendly ways to manage their forest. The Wambaughs agreed to follow practices such as allowing their trees to grow for the next 20 years and preventing the spread of invasive species. In turn, they will receive about \$30,000 over 20 years. The carbon that their trees sequester over these next two decades will in turn be sold to corporations that buy carbon credits to compensate for emissions they cannot

reduce in order to attain net-zero emission status, part of a wider effort to combat climate change.

The Wambaughs want to conserve their land for their grandchildren and beyond.

Most of the forest land in the United States belongs to small owners like the Wambaughs, who can't take advantage of the carbon marketplace on their own.

The American Forest Foundation through a unique program design allows smaller parcels to participate through The Family Forest Carbon Program, run in conjunction with The Nature Conservancy.

Through a \$2.5 million grant from the Richard King Mellon Foundation, the American Forest Foundation will recruit landowners into the program first in Pennsylvania and then from around the country. The goal is to bring about 700 landowners on board and sequester 700,000 tons of carbon.

Rita Hite, president and chief executive officer of the American Forest Foundation, said, "The forest grows on an 80- or 100- year rotation. You're not going to see that value maybe once a generation. That's why diversifying their revenue source to the carbon market can help finance conservation on a regular basis and encourage more landowners to keep forests as forests."

The Richard King Mellon Foundation also provided a \$1 million grant to the Open Space Institute's Appalachian Landscapes Protection Fund to preserve forests in the Pennsylvania Wilds, the Laurel Highlands and Allegheny Front.

It also gave another \$1 million as a program-related investment (PRI)—a low-interest loan that provides bridge funding to protect critical habitat immediately, while allowing the loan recipient time to secure permanent funding.

The Open Space Institute will use the Foundation's support, along with funding from the Doris Duke Foundation and other private organizations, to make loans and grants to land trusts and other nonprofits working to preserve the forests that sequester carbon and support diverse plants and animals. The Appalachian landscape's deep valleys and high mountaintops serve a critical role in resiliency, giving refuge to a wide variety of plants and animals even as the climate warms.

The Open Space Institute will target its funding to conserve private forestland that may be at risk from development or unsustainable land management. Priority will be given to projects that expand or buffer existing conserved lands.

Peter Howell, executive vice president of the Open Space Institute, said, "This is a transformative and pivotal moment to protect Pennsylvania's forests."





## ECONOMIC DEVELOPMENT

# MAKING BIG BETS ON THE FUTURE OF PITTSBURGH'S PROSPERITY

In 2021, the Foundation awarded 57 grants and investments totaling \$287,027,503 to advance its Economic Development strategy, including the two largest grants in Foundation history—\$150 million to Carnegie Mellon University and \$100 million to the University of Pittsburgh. Both grants will be paid out over 10 years.









# The Future of Prosperity Lives at Hazelwood Green

CARNEGIE MELLON UNIVERSITY, UNIVERSITY OF PITTSBURGH

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Record grants to CMU and Pitt for Robotics,  
Advanced Manufacturing and Biomanufacturing



**WHEN THE LTV COKE PLANT** in Hazelwood shut down in 1998, some urged quick-fix solutions to get the 178-acre tract back to productive use, fast. Big-box retail stores could locate there quickly. There even was a plan for an impoundment lot.

Opposite: The spectacularly renovated Roundhouse at Hazelwood Green.

Below: The Roundhouse is now a co-working space, under the leadership of OneValley, the Silicon Valley-based global entrepreneurship platform.



But a group of local foundations calling themselves the Almono Partnership (a name comprised of the initial letters of Pittsburgh’s three rivers) had a loftier vision for the sprawling riverfront tract, with its striking Downtown views and proximity to Carnegie Mellon University and the University of Pittsburgh. The foundations bought the land and crafted an ambitious long-term plan to transform the historic steel site into Hazelwood Green, a national model of economic development, sustainability and community inclusion.

That ambitious plan came to life in 2021. With historic support from the Richard King Mellon Foundation, Hazelwood Green landed two major advanced manufacturing tenants that will cement Pittsburgh’s national and international leadership in the coveted sectors of robotics and biomanufacturing. The resulting multi-use “placemaking” development of Hazelwood Green will include affordable housing, retail and restaurants, connection to the popular riverside bike trail network, and public river access for Hazelwood. It will be a sustainable model of community-inclusive economic leadership, on the footprint of a steel mill that once blackened the skies and separated the community from the river.

In May 2021, The Foundation granted Carnegie Mellon University \$75 million for a new robotics center and an advanced materials and manufacturing institute at Hazelwood Green. And then in November the Foundation awarded \$100 million, its largest single project gift ever, to the University of Pittsburgh to create the Pitt BioForge, a

highly specialized biomanufacturing facility at Hazelwood Green. The two anchor projects were the final essential pieces to enable the lofty vision for Hazelwood Green to become reality.

At the same site where steelworkers once toiled by massive smoke-spewing coke ovens, engineers and innovators at Carnegie Mellon University will further cement Pittsburgh’s national leadership in robotics, projected to be one of the most powerful growth sectors in the new economy. The new Robotics Innovation Center will provide space for research, integration and commercialization as Carnegie Mellon computer scientists and engineers develop the next generation of autonomous vehicles, drones, aquatic systems and personal care and other robots. The design also will include flexible spaces that can be reconfigured to accommodate robots of varied sizes as well as incubation space for up-and-coming robotics companies affiliated with Carnegie Mellon.

A pioneer in robotics, Carnegie Mellon University believes the new facility will fortify its position in the field even further, expanding the thriving ecosystem that includes on-campus research and its National Robotics Engineering Center (NREC) in Lawrenceville. Just as NREC has spurred spin-off companies, the Robotics Innovation Center in Hazelwood Green is expected to inspire new startups and attract existing companies to the city.

Farnam Jahanian, president of Carnegie Mellon University, expressed gratitude to the Foundation for the robotics center grant, as well as another \$75 million for a new science building on campus, on Forbes Avenue



adjacent to the Carnegie Museums. The combined \$150 million grant for the three projects is the largest in the Foundation's history. "The entire CMU community joins me in thanking the Richard King Mellon Foundation for this extraordinary grant and for its faith that CMU will continue to enhance the Mellon family's legacy of investment in science, technology and industry."

Speaking of the two Hazelwood Green projects with CMU, Sam Reiman, director of the Richard King Mellon Foundation, said, "The Hazelwood community has been waiting for more than 18 years, since the J&L mill closed, for the site to become a source of jobs once again."

The University of Pittsburgh grant for Hazelwood Green is every bit as ambitious.

In state-of-the-art facilities at Pitt BioForge, Pitt research teams and commercial partners will have access to high-tech manufacturing, wet labs, incubation space and other innovations. Both early-stage and established companies will have opportunities to manufacture individualized therapeutics for genetic disorders, blindness, cancer and degenerative diseases such as Alzheimer's and Parkinson's. In the era of a worldwide pandemic, the development of vaccines will be another priority.

Though Pitt medical researchers have successfully developed gene and cell therapies, they have thus far lacked a manufacturing facility to make them widely available, and to serve as a central location to attract related businesses. The center will centralize and speed up both research and production, allowing patients faster access to life-saving treatments.

The biomanufacturing plant won't light up the sky with plumes of smoke the way it did during the era of big steel, but there will be echoes of the city's gritty manufacturing past. Just as coke made in Hazelwood ovens was transported across the Hot Metal Bridge to a rolling mill on the South Side, the new cell and gene therapies will be transported up the hill to patients at UPMC hospitals.

"We were the city that built the world," said Patrick Gallagher, chancellor of the University of Pittsburgh. "Now Pittsburgh can be the city that heals the world."

The projects are a culmination of the vision the foundation community embraced 20 years earlier, when it recognized Hazelwood Green—a riverside tract that is almost half as large as Downtown itself—as a once-in-a-lifetime opportunity that ought not to be squandered on short-term solutions.

In 2002, the Almono Partnership was comprised of the Richard King Mellon Foundation, the Heinz Endowments, the McCune Foundation and the Benedum Foundation. They paid the bankrupt LTV Steel \$10 million for the land. In 2015, the McCune Foundation sold its Almono shares to the Richard King Mellon Foundation.

Instead of rushing in, Almono leaders developed a thoughtful plan and then embarked on the costly and difficult work of remediation and site preparation—work that now will benefit both the city and Hazelwood for generations.

Hazelwood Green won't just be a place for PhDs or robotics engineers. Master developer Tishman Speyer, the world-renowned company that developed Rockefeller Center and other famous properties, will design the property to address the needs of Hazelwood, a neighborhood that never fully bounced back from the devastation of losing its steel mill. Both Carnegie Mellon and the University of Pittsburgh are committed to ensuring that local communities have access to the good jobs that will sprout from Hazelwood Green.

Since 2002, the Richard King Mellon Foundation has invested \$41.5 million to prepare the land for sustainable development while preserving emblems of its industrial past. Two historic buildings from the old Jones & Laughlin plant have been retained and restored: Mill 19—which boasts the largest slope-roofed solar-panel array in the nation and now is owned by the Regional Industrial Development Corporation—and the impeccably restored train-engine Roundhouse, now the site of an innovation hub led by OneValley, a Silicon Valley-based global entrepreneurship platform.

With its insulation from private-sector pressure to make an immediate profit, Almono exercised what Reiman calls "patient capital"—taking a long-term view so Hazelwood Green could reach its potential as a place that will transform the city. As Reiman put it, "This is one of the final puzzle pieces to make Hazelwood Green truly different from other riverside communities."

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**“Now Pittsburgh  
can be the  
city that heals  
the world.”**

—PATRICK GALLAGHER





Top: The already bustling Mill 19 at Hazelwood Green has the largest sloped solar-panel array in the United States.

Bottom: Roads and other infrastructure have Hazelwood Green ready for development.



## New CMU Science Building

Carnegie Mellon University is accelerating its efforts to become a worldwide leader in life and physical sciences—just as it has in fields such as computer science, robotics and advanced manufacturing—and central to its plan is a new building dedicated to science. The state-of-the-art center will bring together foundational sciences, machine learning, engineering and data analytics to change both the methods and pace of scientific discovery.

The Richard King Mellon Foundation gave the university an anchor gift of \$75 million for the new \$210 million science building that will be built on the corner of Craig Street and Forbes Avenue in Oakland. The science building will be a few blocks from the Mellon Institute, which Carnegie Mellon uses for research and joint academic programs with the University of Pittsburgh. The new building will become a gateway to the campus, filling in the long dormant stretch of property between Carnegie Mellon University and the Carnegie Museums.

By leveraging its leadership in artificial intelligence, computer science, and engineering, the university will elevate its life and physical science programs and increase its national reputation and impact. The nearly 200,000 square-foot building will contain classrooms, teaching and research laboratories, and collaborative and meeting spaces. This will empower the next generation of life scientists to work together to advance discoveries that will deepen our understanding of the fundamentals of our universe and solve complex problems on a global scale. The building also will be designed to take full advantage of a new, nearby academic cloud laboratory—fully equipped with remote-controlled robotic instruments for advancing the frontiers of science. The university is actively working to raise additional philanthropic funds for the new building, as well as for endowed professorships, undergraduate scholarships, and graduate fellowships to support those who will work there.

“Pittsburgh’s future—and the future of U.S. innovation and global competitiveness—are inextricably linked to scientific and technological advances and how well organizations, communities and industries can stay ahead of the rapid pace of change. Carnegie Mellon is positioned at the forefront of science and innovation’s great promise, and this visionary grant will fuel the research and activities that will build this exciting future,” said Farnam Jahanian, Carnegie Mellon University president. “The entire CMU community joins me in thanking the Richard King Mellon Foundation for this extraordinary grant and for its faith that CMU will continue to enhance the Mellon family’s legacy of investment in science, technology and industry. This is yet another example of the Foundation’s visionary leadership delivering incalculable benefits to the Pittsburgh region and to the nation.”

The new science building is scheduled for completion by 2026.



# Andy Warhol's "Factory" Roars Back to Life

## ANDY WARHOL MUSEUM

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### Ensuring the next Andy Warhol doesn't have to leave Pittsburgh to become Andy Warhol

**TO MAP OUT ITS FUTURE**, the Andy Warhol Museum looked to its past—and found a powerful model for growth in Andy Warhol's famous studio, The Factory, which opened in New York City in 1962.

For two decades, Warhol collaborated at The Factory with artists, rock stars, models, actors, filmmakers and other hipsters to mass produce creativity and redefine the meaning of art.

"We talked about what an arts and creativity district [here] would look like," said Dan Law, associate vice president of capital projects & major gifts at the Andy Warhol Museum. "That became a more precise question—What if Warhol's Factory, his famous art studio, was alive and well in Pittsburgh today? Where would it be? And what would it do?"

Inspired by its answers to those questions, the Warhol is reinventing the very idea of a museum, with an ambitious expansion plan called The Pop District. The Pop District will be a contemporary arts destination that will complement Pittsburgh's beloved Cultural District, and a new-economy engine, focused on the creative arts. The Pop District will include workforce development programs, a youth digital-ad agency, concert space and public art displays. A \$15 million grant from the Richard King Mellon Foundation jumpstarted the \$60 million project that will expand into adjacent North Shore buildings and create economic opportunities in the surrounding neighborhood.

The Pop District is short for People of Pittsburgh and a play on the Campbell's soup cans and other pop art Warhol made famous. The new cultural arts district will include art exhibitions and live performances in public spaces that will change the aesthetic of the North Shore. Leveraging the global brand of Andy Warhol, the new arts and creativity district will attract tourists internationally and create economic growth locally.

A new concert venue for indie, hip hop and other bands will be built across the street from the museum. The concerts will continue the late artist's legacy of collaborating with bands such as the Velvet Underground. Weddings and other events also will be held there.

A building adjacent to the museum will house a new creative entrepreneurship program, aimed at youth ages 14 to 30 from underserved communities. They will learn creative skills such as digital marketing and filmmaking. The museum's in-house advertising agency, which already has gained a following on Instagram and Tik Tok, will hire teenagers and young adults to create ads for both the museum and outside clients. The Warhol, like most museums, tends to attract white, educated, older patrons, Law said. The new digital marketing campaign will be aimed at a younger, more diverse audience.

The museum will offer a six-month certificate program that will teach skills such as social-media management, project management, and search-engine optimization. An alternative to the expense of college, the program will give a boost to youth seeking competitive job opportunities in the creative economy. Students will learn job-related soft skills such as collaboration and leadership.

Dr. Steven Knapp, President and the CEO of Carnegie Museums of Pittsburgh, parent organization of The Warhol, said, "The Pop District will demonstrate the role that museums can and must play in their communities by serving as centers of innovation and catalysts of economic development."

Patrick Moore, The Warhol's director and leader of the project, said, "Andy continues to be emblematic of the American entrepreneurial spirit—a true agent of influence and change." The museum, in turn, will launch the Pop District to become an agent of change in Pittsburgh.

The Henry L. Hillman Foundation also made a major gift of \$10 million to help launch the Pop District.

When completed, the Pop District will help to ensure "that the next Andy Warhol doesn't have to leave Pittsburgh to become Andy Warhol," said Richard King Mellon Foundation Director Sam Reiman.





Top: Artist Typoe celebrates his mural "Over the Rainbow" on Rose Way during Pop Good Friday at the Andy Warhol Museum in Pittsburgh.

Bottom: Artist Michael Loveland cuts a ribbon for his "Social Sculpture" installation.





Rigel Richardson, an apprentice with Fortyx80, at the software company CGI in downtown Pittsburgh.



# Tech Talent Training

FORTYX80, PER SCHOLAS, PARTNER4WORK

## Ensuring the great new jobs of tomorrow are available to all

**RIGEL RICHARDSON** felt trapped. The 33-year-old had worked as a janitor, a lab assistant, a shipping and receiving manager and an assistant store manager—but no matter what job she landed or how hard she worked, she couldn’t get ahead.

The best way to advance her career was education or training, but she couldn’t afford to take time off work to take the necessary courses. Richardson ultimately found a way forward through ApprentiPGH, a registered tech apprenticeship program run by Fortyx80, the nonprofit arm of the Pittsburgh Technology Council. While the program is open to anyone interested in a tech job, Fortyx80 recruits specifically from underrepresented populations in tech.

Richardson, a Latina, got an apprenticeship with CGI, a Pittsburgh-based software company. The company covered a stipend as she attended a 14-week coding boot camp. After completion of the bootcamp, she began her paid on-the-job training, which will last approximately one year. Then she will move to full salary with plenty of advancement opportunities. “I am finally able to tackle my debts and finally able to get a stable foothold for my family and my household,” Richardson said. “The program is amazing, absolutely life-changing.”

Fortyx80 set up Apprenti PGH with a \$100,000 grant from the Richard King Mellon Foundation. It was one of a series of grants awarded in 2021, under the

Foundation’s Economic Development and Economic Mobility programs, to build youth and adults’ readiness for careers in the innovation economy. The Foundation launched a Request for Ideas to jumpstart the 2021 initiative.

The Foundation also gave \$100,000 to Per Scholas, Inc. to launch a tech-training program for people in underserved communities in Pittsburgh. The remote program provides Java and other software training, professional development, financial coaching, and help with landing a job after graduation.

Per Scholas expects to enroll up to 100 new students, more than three-fourths of whom are expected to earn an IT certificate. Eighty percent of graduates are expected to launch careers in technology within a year of graduation, earning an average starting wage of \$21 per hour.

The Foundation also gave \$125,000 to the Three Rivers Workforce Investment Board, also known as Partner4Work, to convene a Technology Industry Partnership, a network of large and mid-scale employers with tech-related job openings. The aim of the Technology Industry Partnership is to identify talents and skills that would help jobseekers secure a tech job and partner with training programs that teach the desired skills. The partnership members include Facebook and Google as well as regional employers such as Giant Eagle, UPMC, and PNC.

Great technology jobs that provide family sustaining salaries and career opportunities are being created every day in the Pittsburgh region. It is a regional success story. But the Foundation believes that story will not be fully successful until all young people in Pittsburgh have access to those great jobs, particularly young people in communities that too often have been left behind. These three grants are part of the Foundation’s ongoing efforts to support the region’s success.





## ECONOMIC MOBILITY

# CREATING OPPORTUNITY FOR CHILDREN AND YOUTH

The Foundation in 2021 awarded 74 grants totaling \$16,687,215 to advance its new Economic Mobility strategy, initiated in the Foundation's 2021–2030 Strategic Plan. The Foundation's vision for its Economic Mobility program is that all children and youth living in Allegheny and Westmoreland counties, particularly the most vulnerable, will be able to access their most promising future.









# Teaching Students to Think Like Entrepreneurs

BUILD

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**BUILD** helps young people in disadvantaged communities to tap into the transformative power of business skills



Opposite: Amyca Wilson, Colin Scharritter, and Aliyah McClung, participants in the BUILD program, sit in front of McKeesport Area High School.

**IN HIS UNIQUE BUSINESS CLASS** at McKeesport Area High School, Colin Scharritter didn't have to listen to long lectures and take notes. Nor was he required to memorize vocabulary words from a textbook.

Instead, the 17-year-old was encouraged to think like an entrepreneur—by identifying a problem, devising a solution, and then creating a pitch. So Scharritter came up with creative ways to bring positive attention to the city of McKeesport, his hometown that often gets a bad rap.

"It was fun to just let our creativity run, but we also had guidance," said Amyca Wilson, 16, a sophomore and classmate in the novel business program at McKeesport Area High School. The guidance came through a program called BUILD, which teaches the "entrepreneurial mindset and 21st-century skills" to students in disadvantaged communities.

The Richard King Mellon Foundation awarded \$1.2 million to BUILD in 2021 to expand its programs to the Greater Pittsburgh Area and to economically disadvantaged schools. The nonprofit trains teachers, who in turn guide students through projects that incorporate skills including communication, collaboration, problem-solving, grit, self-management, and innovation. They call these Spark Skills. In addition to teaching those skills, the program is designed to keep students engaged in school and increase graduation rates in lower socioeconomic communities.

In the two-semester program, students establish their own businesses, design and produce products, and make money by selling them. They also pitch their ideas in a national competition. "Kids have come up with everything from T-shirts for social justice issues to backpacks with an outdoor light on it," said Brian Costanzo, national director of school and community partnerships at BUILD.

McKeesport used a one-semester BUILD Design Challenge program that allows students to generate ideas about ways to help a person or community with a problem and

develop a written proposal. BUILD trained Jill Hershey, a business and technology teacher at McKeesport, who had the temperament to successfully lead the project. "You need a flexible, caring, and relaxed teacher who can facilitate instead of speaking in front of the class," Costanzo said.

Scharritter was in a group that picked the City of McKeesport as its client. They had to create solutions to revitalize the city while boosting the spirits of its residents.

A football player who is going to Duquesne University next year, Scharritter proposed reaching out to famous athletes who grew up in McKeesport, including Branden Jackson, a defensive end who played for the Seattle Seahawks, and Swin Cash, a WNBA star.

The hometown heroes would be asked to return to McKeesport for community days, with proceeds going to repairing sports fields and other improvements in town. Though they didn't have time to implement their ideas, they wrote up a proposal.

Scharritter's experience with the BUILD program has reinforced his plans to major in business.

Amyca Wilson and her teammate, Aliyah McClung, 17, enjoyed collaborating on the project, even though they had to negotiate around which ideas to use. Their final proposal to raise funds for another city included a community day with a kickball game, a food bank drive, and enlisting a corporate sponsor.

Wilson, who loves math, wants to go into business, possibly to become a financial analyst. McClung plans to study nursing. They are not sure whether they will become entrepreneurs, but they know they can use those soft skills from the program in any field.

"Problem-solving skills are essential life skills, useful in the workplace and in one's personal life," Hershey said. "I think that is the most important take-away they can have from their time with BUILD."



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**“I’m still here and strong because of Café Momentum and the support they gave me.”**

—TRISTYN WILLIAMS

Tristyn Williams speaks at the Café Momentum Pop-Up Dinner in Pittsburgh in September 2021, telling the audience how the nonprofit changed her life. She is holding a photo of her daughter.



# Changing Lives Through Culinary Skills

## CAFÉ MOMENTUM

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### Café Momentum comes to Pittsburgh to help young people move from the criminal-justice system to self sufficiency

**TRISTYN WILLIAMS** was 15, pregnant and living in a juvenile rehabilitation center in Texas. The world was closing in on her, and there seemed to be no way forward.

She was also haunted by a judge’s warning that if she messed up again, the punishment would be more severe.

“I was on my last string,” Williams recalled. “My whole world was going to explode.”

After her release in March of 2019, she became discouraged after applying for several jobs and never hearing back.

That’s when she learned about Café Momentum, a Dallas-based nonprofit that runs a one-year paid internship program for teens coming out of the criminal justice system. Williams learned the culinary skills used in high-end restaurants, setting her on a path to become a pastry chef. More importantly, she received counseling, education, parenting classes and other support.

“People told me I needed to know my own worth and showed me that I can live my life and not worry about what other people think,” said Williams, now 19 and working as a hostess at a Dallas restaurant.

Now Café Momentum is expanding to Pittsburgh, funded by a \$350,000 grant

from the Richard King Mellon Foundation. The grant helped to leverage an additional \$1 million from the Allegheny Foundation. And individuals rallied to support the program as well, including former Pittsburgh Steeler Zach Banner. A high-end restaurant will open on Forbes Avenue near Market Square, giving young employees a chance to work while receiving culinary training at a center next door. The program also provides youth with social services.

Café Momentum visited Pittsburgh in 2021 to offer a preview of the program at a pop-up restaurant. Williams, now an ambassador for Café Momentum, came to help train the formerly incarcerated youth. “I became the mentor, not the one getting guidance.”

Chad Houser, the founder and CEO of Café Momentum, became a passionate advocate for incarcerated youth after confronting his own prejudices in 2008. As co-owner of a successful Dallas restaurant, he volunteered to help eight young men in a juvenile detention center make ice cream for a farmer’s market contest. He was surprised by their talent and work ethic and ashamed of his preconceived opinions. “I had stereotyped them before I’d ever met them. I was wrong. Our lives are dictated by and large by choices that were made before we were born—the color of our skin, socioeconomic class, the part of town that we’re born in.”

He found the statistics on incarceration alarming. With almost 60,000 incarcerated youth under the age of 18, the United States has the highest rate of any developed country. Houser started the nonprofit in 2015 to break the cycle of incarceration by helping kids feel their worth and forge a new path.

He intentionally developed the culinary program around a high-end restaurant as a way to prove the naysayers wrong.

Sometimes teens graduate from the program and pursue careers outside of the restaurant industry, such as a woman who now is a medical assistant and another who is going to college with ambitions to join NASA. Others, such as Williams, find a sense of vocation in cooking. She wants eventually to go to culinary school and become a pastry chef.

Williams not only mentors other youth—she also talks to the public about the mass incarceration of youth, especially teenagers of color such as herself.

“Kids are put into situations that they should never be put in and just need someone to support them and believe in them, rather than just toss them aside as soon as they make a mistake. As a young Black woman in America, I fit almost every stereotype. But I’m still here and strong because of Café Momentum and the support they gave me.”



# School Districts Working Together to Change Lives

THE CONSORTIUM FOR PUBLIC EDUCATION

## Reversing absenteeism and advancing career readiness

**CHRONIC ABSENTEEISM** among high-school and middle-school students increased during the COVID-19 pandemic, especially among students in low-income neighborhoods. So educators at Woodland Hills School District invited parents in to talk about why their kids were missing school and falling further and further behind.

Through a parent advisory committee, administrators discovered that many parents had to go to work early, leaving teenagers responsible for getting their younger siblings ready for school, missing their buses and the entire day of class.

So administrators have been developing a system to provide van or other services to stranded students. But they haven't stopped there. They're sharing their strategies with five other school districts—Cornell and Deer Lakes in Allegheny County and Jeannette, Burrell and Greensburg Salem in Westmoreland County—participating in The Consortium for Public Education's Collaborative for Student Success, an 18-month initiative organized with a \$250,000 grant from the Richard King Mellon Foundation. The six districts include city, suburban, and rural schools serving a total of 11,000 students, and all have above-average numbers of low-income students.

Woodland Hills' absenteeism initiative grew out of the Collaborative's work on family engagement, one of three focus areas. Districts each will launch pilot programs to address at least one of the three areas, which also include improved school design and enhanced career-readiness. As their plans take shape, the Consortium for Public Education will connect the districts with community organizations, employers, post-secondary partners or other resources needed to help students achieve success.

Under the focus on family engagement, "Schools are starting to connect with small groups of families so they can listen to what their lives are like, what their concerns are," said Mary Kay Babyak, who recently retired as executive director of the Consortium for Public Education.

Through conversations with parents, school staff learn more about the problems affecting families and therefore come up with more effective solutions. They learned to increase participation by offering both virtual

and in-person chats. Lessons they learned during the pandemic also have been incorporated. For instance, giving parents the option of virtual Open Houses increased participation, especially in the middle- and high-school levels, where parents' attendance at these events typically drops off.

Districts that have chosen to tackle the goal of career-readiness are connecting kids to job opportunities in the community. At Jeannette High School, for example, the district invited representatives from General Carbide to talk to students about careers after graduation. Nate Moore, 18, and Justin Thornhill, 19, both talked to the representatives and landed jobs as machinists in March, starting at \$16 an hour.

Just as student-athletes get a signing day, so did Moore and Thornhill when they got their jobs at General Carbide, one of many post-secondary career options that does not require a college degree.

"Signing day was one of the coolest things I've ever experienced," Thornhill said. "There were cameras, there was merch, like hoodies. They even had a sign behind us that said General Carbide, and there was a General Carbide table. And it was just like people signing for a sports team or college. It was awesome."

Moore plans to work at General Carbide and eventually go to college.

Moore and Thornhill talked about the jobs they lined up before graduation in an interview with SLB Radio, which amplifies the voices of youth, especially those in marginalized communities. The Consortium for Public Education engaged SLB Radio as part of the Foundation's grant to support the six districts, to ensure that youth voices are loud and clear in the dialogue between districts, families and communities. The broadcasts will be played at an Open House for parents to highlight the program.

Babyak said SLB Radio will record additional interviews with students and parents to document other aspects of the pilot programs. "We will get more details from the students on what is working and what isn't working."





Top: Senior Nathan Moore is interviewed by SLB Radio's Tad Wissel (left) at Jeannette High School about his new job at General Carbide Corporation.

Bottom: Seniors Justin Thornhill and Nathan Moore at Jeannette High School. They were recently hired by General Carbide Corporation as apprentices.





## HEALTH & WELL-BEING

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# HELPING PEOPLE TO LIVE A HEALTHY LIFE

The Foundation in 2021 awarded 39 grants totaling \$13,715,639 to advance its new Health & Well-Being strategy, initiated in the Foundation's 2021-2030 Strategic Plan. The Foundation's vision for its Health & Well-Being program is that everyone in Allegheny and Westmoreland counties, particularly the most vulnerable, has the opportunity to live a healthy life.







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**“Eliminating fragmentation  
in health care can do more  
than improve traditional  
health outcomes and costs.”**

—TONY FARAH, MD

Chief Medical  
& Clinical  
Transformation  
Officer Dr. Tony  
Farah and Senior  
Vice President  
of Social  
Determinants of  
Health Nebeyou  
Abebe, at  
Highmark Health  
in Downtown  
Pittsburgh.



# Building a Better Health Ecosystem

## HIGHMARK HEALTH

### Using tech and data to better connect social-service agencies and health-care providers, to benefit the people they serve

#### THE RICHARD KING MELLON FOUNDATION

contributed \$5 million in 2021 to support Highmark Health’s new Living Health strategy. Highmark Health is uniting payers, providers, tech innovators and community organizations to build a health ecosystem that works better for everyone. The Foundation approved a second \$5 million grant in 2022 for the initiative.

As part of the Living Health strategy, Highmark Health has partnered with Alphabet subsidiaries Google Cloud and Verily to develop digital experiences that can be used by Highmark members facing depression, anxiety and substance use disorders.

Receiving information through connected devices such as fitness trackers, glucose monitors, and in-home sensors, the digital program will examine everyday factors influencing mental health such as diet, physical activity, and sleep. Members can also track daily moods and will have access to personalized information on how to reduce risk and where to seek treatment.

In addition, clinicians will be able to easily monitor members’ progress and make informed decisions about their care in real time.

Research shows that only 40 percent of people with behavioral health conditions

seek treatment, and most of them wait eight to 10 years before they get help. With this digital solution, Highmark Health is seeking to engage members more proactively in caring for their mental wellness—before an acute episode occurs, which will thereby reduce costs and the need for hospital stays.

Based on members’ interactions with the tool, care recommendations will be customized to the individual’s needs and preferences. A personal care coordinator can then help direct them to the best provider options, if needed.

“We believe Living Health will lead Highmark’s members to engage more proactively—and with actionable information—in a two-way dialogue with clinicians, who can intervene to improve short- and long-term health outcomes,” said Tony Farah, MD, executive vice president, chief medical and clinical transformation officer, Highmark Health. “Eliminating fragmentation in health care can do more than improve traditional health outcomes and costs; it can reduce the everyday stress of managing chronic conditions, engage patients in whole-person health and improve their quality of life.”

Researchers and providers also will examine how mental health is affected by social determinants of health, such as food insecurity, housing instability, transportation, financial strain and health literacy. To better

address these social barriers, the Richard King Mellon Foundation grant also supported the Highmark Health and Allegheny Health Network multi-year initiative to create a social-care network that will compensate nonprofits that address social determinants of health for patients and members referred by the healthcare system. In the first year of the pilot, 20 nonprofits that serve Allegheny and Westmoreland counties will participate in the program.

“We know the pandemic has led to dramatic increases in anxiety, depression and substance-use disorder,” said Sam Reiman, director of the Richard King Mellon Foundation.

“The impacts on the lives of our neighbors in Southwestern Pennsylvania are profound, as are the impacts on the work of the social-service agencies and health-care providers who seek to help them,” Reiman said. “But too often, social-service agencies and health-care providers work in silos. This initiative will utilize an abundance of data from Highmark, combined with technology from Google Cloud and Verily, to better connect our social-service and health-care providers. Our Trustees are hopeful the result will be a new model for improving health and well-being, both locally and nationally.”



# Tackling the Shortage of Primary-Care Physicians

DUQUESNE UNIVERSITY

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## Graduates of Duquesne University's new College of Osteopathic Medicine will serve in urban and rural areas

**WHEN DUQUESNE UNIVERSITY'S** very first class of 85 medical students arrives on campus in August 2024, they will go through all the rigorous scientific training that is typical of medical schools. But this medical school will have an additional focus.

Duquesne University's College of Osteopathic Medicine will distinguish itself with its emphasis on training primary-care doctors to work in underserved urban and rural areas, to bring health care where it is needed most, and to tackle racial and socioeconomic health-care disparities. Students will spend the first two years of the program on campus, followed by two years of rotations at community-based health centers.

The Richard King Mellon Foundation in 2021 contributed \$2 million to kick off fundraising efforts for the \$151 million project. The new medical school will be built across from UPMC Cooper Fieldhouse, an addition that will beautify the Forbes Avenue entrance to the university. Construction on the 80,000-square foot building started in March 2022.

A medical school designed with underserved communities in mind aligns with both the Richard King Mellon Foundation's new Strategic Plan and the historic mission of Duquesne University. Founded in the 1870s by Spiritan priests, the school distinguished itself then by accepting marginalized immigrants who sought education as a means to a better life.

At a ground-breaking ceremony, Duquesne University President Ken Gormley said the medical school is fulfilling a longtime dream of the school. In 1910, the administration proposed both a law school and a medical school. While the law school opened the next year, the medical school was vetoed by city officials, he said. This time around, the new medical school is being constructed with widespread support from both public officials and the foundation community. He said the project "is the most significant and ambitious undertaking in the university's history."

The COVID-19 pandemic has further underscored the need for primary-care doctors both in Pittsburgh and nationwide. With specialists earning two to three times more than primary care doctors, the shortage of primary care doctors is expected to worsen.

Sam Reiman, director of the Richard King Mellon Foundation, said it is a critical time to address that shortage. "The data is unmistakable. In 2020, the Association of American Medical Colleges projected that the U.S. will see a shortage of more than 55,000 primary care physicians by 2023." Addressing the shortage could increase the life expectancy in the United States by two years, according to a study reported upon by U.S News & World Report. "This is compelling data. Duquesne University's new School of Osteopathic Medicine acts upon that data."

Within five years of opening, the Duquesne University College of Osteopathic Medicine expects to have a full complement of 680 students across the four-year program. It projects that 50 percent of graduates will enter primary-care disciplines such as family medicine, internal medicine, obstetrics, gynecology and pediatrics. Another 25 percent are expected to enter specialties that support primary care, such as psychiatry, general surgery and emergency medicine. Students will learn about human anatomy with augmented reality labs and other state-of-the-art equipment.

Doctors tend to stay close to where they train, so a new medical school is expected to help reduce the wait for primary care physicians in underserved communities in western Pennsylvania.

Not only does the new school aim to help people in underserved communities, but it also wants to increase diversity among physicians. Research shows that doctors with similar cultural backgrounds to the patients they treat can foster trust, reduce implicit bias and lead to better health outcomes.





Top: Duquesne University President Ken Gormley shakes the hand of Sam Reiman, director of the Richard King Mellon Foundation, at the groundbreaking ceremony for the Duquesne University College of Osteopathic Medicine.

Bottom: Local officials, corporate leaders, foundation heads, and Duquesne University administrators lift shovels on the site of the future College of Osteopathic Medicine.







# The Ongoing Effort to Curtail COVID-19

EXCELA HEALTH

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Helping health-care workers to be vaccinated, so they can care for the rest of us



Opposite: Dr. Howard Brumberg, an Excelsa Health cardiologist, gives a thumbs up after receiving a vaccine from Pharmacy Director Michael Sekhon.

**WHEN COVID-19 VACCINES** started to become widely available, it quickly became clear that vaccinating health-care workers had to come first. Only then could our health-care workers safely care for the rest of us. So the Richard King Mellon Foundation gave Excelsa Health a \$250,000 grant in 2021 to roll out an on-site vaccination program for 5,200 employees at Excelsa Health Frick Hospital, Excelsa Health Latrobe Hospital, and Excelsa Health Westmoreland Hospital, as well as Excelsa Health Medical Group, home care and hospice, and volunteers. Local EMS workers also were eligible for the program. The grant was part of the Foundation’s ongoing efforts to combat the spread of COVID-19 and protect frontline workers.

The grant allowed hospital employees to receive two dosages of the Pfizer vaccine at their convenience at work. “We offered them at all times of the day because of the limitation of the storage of the vaccine,” said Dr. Carol J. Fox, chief medical officer at Excelsa Health.

Excelsa used the grant to pay for the cost of supplies, anaphylaxis kits, one ultra-cold storage refrigerator, vaccine administration, call-center scheduling, and other costs associated with the vaccine rollout. Excelsa has subsequently mandated vaccines for employees and outside contractors, with exceptions for those with medical or religious exemptions.

“The majority of people were happy and appreciative of the opportunity to get it at work,” Dr. Fox said. “The early adopters signed up immediately. They didn’t have to go outside to get it,” at a time when getting a vaccine appointment online often was time-consuming and frustrating.

Many of the Excelsa recipients even said ‘thank you’ after receiving the shot—not the usual reaction to a jab in the arm.

The safeguarding of frontline workers became even more crucial as the infection rates in Westmoreland County rose and hospital staff saw an increase in the number of patients with this highly contagious virus. Since the beginning of the pandemic through the beginning of May, Excelsa has cared for more than 4,000 patients hospitalized with COVID-19. Throughout Westmoreland County, 1,393 people died of COVID-19 as of June 1, 2022, according to the Pennsylvania Department of Health.

“We would like to express our gratitude to the Richard King Mellon Foundation for being there for us. The grant allowed us to be confident that we would have the vaccine for our employees as soon as it became available,” Dr. Fox said.

Excelsa also has led the response to the pandemic in Westmoreland County, providing schools, colleges, government bodies and businesses information on how to curtail the spread of the virus.

The health system also unveiled a vaccination program to the general public, using the knowledge it learned from the rollout of its employee program. It administered more than 72,000 doses through the end of March 2022.

“Lessons learned during the initial vaccination program with our employees allowed us to establish a successful infrastructure to vaccinate the community,” said Denise Addis, Excelsa Vice President Cardiovascular Service Line, and the health system’s employee flu inoculation program on which the COVID vaccine rollout was modeled.



## ORGANIZATIONAL EFFECTIVENESS

# HELPING NONPROFITS TO ACHIEVE EVEN GREATER SUCCESS

In 2021, the Foundation awarded 21 grants totaling \$2,674,000 to advance its new Organizational Effectiveness strategy, initiated in the Foundation's 2021-2030 Strategic Plan. The Foundation's vision for its Organizational Effectiveness program is to better enable its nonprofit partners to have the organizational strength and agility to pursue big ideas and take risks to accelerate achievement of their strategic priorities.







Cynthia Wallace,  
executive pastor  
of Oasis Project  
and Bible Center  
Church, on  
sabbatical with  
her dog Blue  
at her Forest  
Hills home.





# Re-energizing Essential Nonprofit Leaders

POISE FOUNDATION

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## Sabbatical program helps beleaguered nonprofit leaders to come back stronger

**ON THE FIRST DAY** of her sabbatical, Cynthia Wallace finally had time to exhale.

She stopped reading work emails, let alone responding to them day and night as pandemic emergencies came up in Homewood.

Wallace, the executive pastor of the Oasis Project and Bible Center Church, said, “I’ve never had a sabbatical before. I was beyond thrilled.”

Wallace was one of eight executives of high-performing nonprofits who were awarded sabbaticals to avoid burnout and to enable the executives to bring fresh perspectives back to their organizations. The Richard King Mellon Foundation jointly funded the initiative with the McCune Foundation. Together they awarded \$680,000 to the POISE Foundation to administer the program. The eight nonprofits received up to \$75,000 to give their executives three months away from their jobs to recharge after a grueling two years of the pandemic. In light of the Great Resignation, the sabbaticals are designed to keep talented leaders at the helm of key nonprofits.

In addition to Wallace, seven other leaders were selected for sabbaticals: Janis Burley Wilson of the August Wilson African American Cultural Center, René Conrad of the New Hazlett Theater, Danielle Crumrine of Tree Pittsburgh, Saleem Ghubril of The Pittsburgh Promise, Kathi Elliott of Gwen’s Girls, Cheryl King of Franklin Center of Beaver County, and Darryl Wiley of FAME.

Wallace said she felt a little guilty about taking time off when other nonprofit leaders and her entire staff had worked so hard alongside her. During the past two years, the Bible Center staff was in “hyper response mode.” The Oasis Project, its community and economic development division, runs after school and summer youth programs, a transportation company, a property maintenance and management business and three food related venues. Stress levels rose further as the staff provided emergency food and other aid to families beyond their usual responsibilities.

As someone who hadn’t taken extended time off in 16 years, the former principal of Pittsburgh Montessori said it’s a luxury to read a book on her porch, garden and get a good eight hours of sleep. She also is making photo albums for her family.

“Although I don’t think I was burned out, I think that leaders can be burned out and not even realize it. We are most often doers by nature and committed to our cause, so we do and do and do and often don’t take time to stop, take a breath, and recharge.”

But relaxing does not come naturally to her. To disguise her punishingly long work days, she would schedule her late-night email responses to go out at 8 a.m. the next day. “Sometimes they would slip through,” she said with a laugh.

Wallace is working with a life coach during the sabbatical to help her establish boundaries so that her work no longer bleeds into evenings, weekends and vacations. “When we talked about my struggle with boundaries, she reminded me that “even oceans have boundaries.” This was a powerful and very helpful visual.

Mid-career managers often take sabbaticals to get away from the day-to-day operations and bring fresh insights to their organizations. Research shows that nonprofit executives often do their best work after three months away.

Even the preparation to take a sabbatical can help them restructure their organization and help them delegate. Before the sabbatical, she and her staff documented policies and procedures that had been kept in her head.

“I spent a lot of time over the last month divvying up my responsibilities,” she said. “People have been trained to do things and they are doing them well. I think the organization will be restructured in some ways when I return.”

“I will rest, and I think the organization will be stronger as well. It’s a blessing.”



# Remembering the Heroes of Flight 93

THE FRIENDS OF FLIGHT 93 NATIONAL MEMORIAL

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## New “Heroes Award” will help the Friends of Flight 93 to make sure the lessons of Flight 93 never are forgotten

**DETROIT FIRE DEPARTMENT** Sgt. Sivad Johnson captivated the audience of The Moth podcast in 2018 when he described his near-death experience inside a blazing home. The flames closing in from all directions, he finally crawled out to safety—only to go right back inside to rescue a trapped woman. His episode was titled “To Do Bravely or To Bravely Die.”

That title was sadly prophetic. Two years later in the summer of 2020, Johnson was visiting Belle Isle, a city island in Detroit, with his 10-year-old daughter Hayden. Upon hearing the screams of three kids in the water, the off-duty fire sergeant and another spectator dove in to save them. The kids were brought to safety, but a rip tide reportedly pulled Johnson under, and he died.

For his bravery in helping those drowning kids, Johnson was awarded the first-ever Flight 93 Heroes Award, a national honor bestowed annually on a recipient who embodies the spirit of the 40 passengers and crew members who died on September 11, 2001. Together, the 40 passengers and crew members attempted to regain control of United Flight 93 from its hijackers, thus saving countless lives and the U.S. Capitol from attack. The plane crashed in a field near Shanksville, PA.

Eboni Thomas, Sivad’s sister, said it was an honor to go to Shanksville on September 10, 2021, for the Flight 93 20th anniversary ceremony, to accept her brother’s award and to meet the families who lost their loved ones on Flight 93. “It was so remarkable to me that he was placed in the same category of people who demonstrated such a selfless act as those on the plane. I had a strong feeling of serenity and connectedness being in that place.”

The Richard King Mellon Foundation gave a \$100,000 Organizational Effectiveness grant to The Friends of Flight 93 National Memorial to create the Heroes Award, to increase public awareness of the memorial site, to enhance the nonprofit’s national development efforts, and its important educational mission.

“An entire generation of kids has grown up post-9/11, and the stories of the brave passengers and crew have faded from public memory,” said Andrew Ammerman, who was executive director of the Friends of Flight 93 National Memorial when the award was envisioned and developed.

“By highlighting heroes in communities throughout the country whose sacrifices emulated those of the passenger and crew members aboard Flight 93, we were able to connect with young people with no memory of 9/11.”

The first Flight 93 Heroes Award received coverage in outlets ranging from The Today Show to The New York Times and will be handed out annually to shine a light on heroic deeds. The Award raised Friends of Flight 93’s profile to a national level, helping the organization expand its funding base into 43 states and exceed its fundraising goal by more than 70 percent.

Eboni Thomas has kept the legacy of her brother alive by submitting his application for the Heroes Award and finding a publisher for the book he wrote, *Becoming a Diamond: The Strongest Most Valuable Version of You*, a memoir and inspirational book. The father of two was also an artist.

A protective big brother, Sivad lived up to his middle name—Heshimu, which translates to respect, honor and courage in Swahili. His parents gave him the name, believing it to mean brave young warrior. “He was destined to be a hero,” Eboni said.

Jamal Johnson, his brother and a retired firefighter, said at the ceremony, “It’s been tough. But I know my brother. He would have done it again if it were to happen again today. No regrets.”



Top: Jamal Johnson, brother of Sivad Johnson, speaks at the Flight 93 Heroes Award ceremony at the memorial outside of Shanksville.

Bottom: The late Sgt. Sivad Johnson, the posthumous winner of the first-ever Flight 93 Heroes Award.





## SOCIAL-IMPACT INVESTMENTS

# HARNESSING THE POWER OF FOR- PROFIT BUSINESSES TO ACHIEVE SOCIAL GOOD

The Foundation in 2021 made 18 investments totaling \$3,750,000 to advance its new Social-Impact Investment strategy. The Foundation's vision for its Social-Impact Investment program is to enable mission-driven for-profit companies to secure the risk capital, networks and resources they need to develop products, deploy services and address societal issues at the individual and community level, in a manner that will advance the Foundation's 2021–2030 Strategic Plan.









# Pitching Positive Change

FABRIC HEALTH, GUS GEAR, MODULE, RUBITECTION

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The winners of the Foundation's Social-Impact Investment Pitch Competition were inspiring examples of the potential of for-profit companies to achieve social good, from laundromats to modular housing



**THE RICHARD KING MELLON FOUNDATION** in 2021 held its first-ever Pitch Competition. For-profit companies with a social mission could submit short videos about their businesses, and how their work could advance the Foundation’s Strategic Plan. A national panel of expert judges would assess the finalists. And three winners would be selected to receive a combined \$1 million investment from the Foundation.

Opposite: Fabric Health co-founders Allister Chang and Courtney Bragg at Sudsy’s Laundromat in South Park.

Below: Foundation Director Sam Reiman speaks at a May event honoring the 16 companies that received investments through the Foundation’s 2021 Social-Impact Pitch Competition.



The contest proved popular—108 companies applied, and the finalists were so compelling that the Foundation decided to invest not just in three winners, but also in 13 other finalists. The 16 companies received a combined Foundation investment of \$3.39 million.

It was, as WTAE-TV labeled it in its news coverage, “Shark Tank without the sharks.”

The pitch contest launched the Foundation’s Social-Impact Investment Program, a new component of its 10-year Strategic Plan. The Foundation invests money in for-profit companies whose missions align with its goals of improved economic development, economic mobility or health and well-being for the people of Southwestern Pennsylvania or to enhance conservation efforts nationwide. If the Foundation’s principal investment is returned, those funds are redeployed, generating even more positive impact.

Here are the stories of the three winners, as well as a look at one of the 13 finalist companies that also won a Foundation investment.

### First Place: Fabric Health

When Courtney Bragg goes to work, she hangs out at a laundromat, where she often sees harried mothers, kids in tow, lugging a week’s worth of dirty clothes inside.

After offering to help load the laundry into the washer, Bragg will ask if the family has any health-care needs.

Bragg, co-founder of Fabric Health, has found the two-hour wait for clean clothes to be the ideal time to connect people of low incomes to the health-care resources they often have trouble accessing, such as finding health insurance, accessing their benefits, finding affordable medication, and scheduling appointments. Leveraging that insight has become Fabric Health’s business.

“People are just sitting there, and they can’t make the chore go any faster,” she said. “You have this rare idle time that other chores don’t have.”

Bragg and co-founder, Allister Chang, won first place and a \$500,000 investment from the Foundation’s Pitch Competition. The prize money will enable the Philadelphia-based company to expand to Pittsburgh.

“We work with busy families,” Bragg said. “When you are low-income, you have to wait for public transit or a health-care clinic. A family who works shift work and has child-care duties might not have flexibility to make a doctor’s appointment in advance. It puts an incredible burden on families.”



## Second Place: Gus Gear

Sarah Palya didn't set out to own a company that ships medical devices around the world. She just wanted to keep her active seven-year-old son Gus safe and out of the hospital.

When Gus was diagnosed with intestinal failure 11 years ago, she worried that the one thing that kept him alive—the small tube that was placed into a blood vessel in his chest—would break or become tangled if he jumped on a trampoline or rode his bike. “It was a daunting thing to bring him home and say, ‘Be careful’ to an active seven-year-old boy.”

So she designed and sewed a vest to keep the central line secure and covered. When other parents of kids with severe medical conditions asked her to make vests for their children, she did. Soon, doctors started asking if she could make them for their patients. Her company, Gus Gear, was born.

She sewed all the Central Line Vests herself before hiring a manufacturing facility a year and a half ago. Gus Gear vests and other protective gear now have been sold in 18 countries and shipped to hospitals in the United States, Canada and the United Kingdom.

But not everyone can afford a vest that costs from \$149 to \$159. The \$300,000, second-prize investment from the Foundation will enable the company to offer a discount to people who meet certain income requirements. Gus Gear also will establish a distribution center in Pittsburgh and hire more staff.

“Having a sick kid is very stressful. Being able to take at least one piece of that away is a wonderful thing. I’ve had lots of moms and dads reach out to me and use the words ‘life-changing.’”

## Third Place: Module

Tausha Herndon wanted to move out of her North Side apartment, with its bug-infested walls and sagging ceiling. “I was low income, and the landlord took advantage of it,” she said. But where could she go? The rents on decent apartments were out of reach, and the houses she was shown in her price range were ramshackle.

Then her sister recommended that she apply to live in a house built by Module, a Pittsburgh-based startup.

Today she lives inside a modern, energy-efficient modular home on Black Street in Garfield designed by Brian Gaudio, architect and founder of Module.

“The house is perfect for me and my little family of four cats,” Herndon said. “It has this air system that keeps fresh air flowing.”

Amid a shortage of affordable housing, Gaudio is building environmentally friendly, well-designed modular housing in Pittsburgh on abandoned lots.

Module's third-place investment of \$250,000 will enable the company to hire more employees who are minorities or women; offer reduced-cost homes to people below a certain income level; and accelerate its efforts to open a factory in Pittsburgh.

With their sleek lines and light-filled interiors, Module houses defy the stereotypes of modular homes. “When the average person on the street hears modular housing, they think it's a lower-quality home,” Gaudio said. “But when they walk into our homes, they know it is quality.” They can be constructed in two to three weeks in the factory and erected on the site in one morning.

## Finalist: Rubitection

Sanna Gaspard arrived at Carnegie Mellon University for her doctoral program in biomedical engineering, intent on digging into a real-world health care problem for her thesis.

She narrowed her focus to a potentially fatal condition that affects millions around the world but often is overlooked: bedsores, also known as pressure injuries (PIs). She knew that patients sometimes get severe PIs from lying on nursing-home and hospital beds. But she was shocked to read that 2.3 million people a year contracted bedsores and 60,000 people a year died from bedsores nationwide.

With accurate early detection, PIs can be prevented. The traditional diagnostic tool, visual inspection of the skin, doesn't always work, especially for people of color. “The

manual test works better on lighter skin tones, leaving people with darker skin tones more vulnerable to the more severe cases, which can lead to death and amputation,” she said.

Her solution: an easy-to-use handheld device and software platform that uses optics to detect changes in the skin surface, providing an objective early-detection measurement on all skin tones. Her startup, called Rubitection, is in R&D, focused on refining its solution for product launch. She also plans to expand the technology to diagnose diabetic foot ulcers and to monitor dermatology conditions.

Rubitection was one of 13 finalists that also received a Foundation investment. Rubitection intends to use its \$200,000 investment to refine its device and software for pilot testing.

Though a startup is nonstop work, Gaspard remains passionate after talking to suffering patients and their families. She said nurses and other health care professionals have been enthusiastic too, asking her, “When can we get it?”

**Opposite:**  
Sarah Payla, Founder of Gus Gear, with her son Gus at Succop Nature Park in Butler.





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**“I’ve had lots of moms  
and dads reach out to  
me and use the words  
‘life-changing’.”**

—SARAH PALYA



# Grants Listing

## Conservation

73

GRANTS & PRIs

\$48,260,925

GRANTS & PRIs APPROVED

### Allegheny College MEADVILLE, PA

\$1,250,000 to establish the Center for Watershed Conservation, working with community partners to conserve and promote the ecological integrity of the French Creek and upper Allegheny watersheds

### Allegheny County Parks Foundation, Inc. PITTSBURGH, PA

\$800,000 to survey park users to understand demographics, park uses, and barriers in order to plan improvements and develop and implement a strategy to activate the Hartwood Sculpture Garden and complete construction

### Allegheny Land Trust SEWICKLEY, PA

\$235,000 toward support of operations to carry out accelerated land conservation and stewardship

### American Canoe Association FREDERICKSBURG, VA

\$75,000 to provide underrepresented groups with cohesive experience and leadership training to competently engage with their communities on the water

### American Forest Foundation WASHINGTON, DC

\$2,500,000 to incentivize landowners to adopt improved forest-management practices to sequester carbon that is verified and sold as credits in the carbon markets

### American Rivers, Inc. WASHINGTON, DC

\$435,000 to complete four projects reconnecting 29 miles of aquatic habitat in focal geographies and advance seven additional projects providing instream and floodplain connectivity

### Aspinwall Riverfront Park, Inc. PITTSBURGH, PA

\$500,000 to improve a newly expanded riverfront park and create an off-road trail to be enjoyed by the public, improve community connectivity, public health, and the environment

### Backcountry Hunters & Anglers MISSOULA, MT

\$150,000 to develop and strengthen accessible and inclusive hunting programs to engage young adults and underrepresented and underserved communities to build a broader cohort of conservation advocates

### Bike Share Pittsburgh, Inc. PITTSBURGH, PA

\$750,000 to relaunch the Healthy Ride bikeshare system with a new mix of electric-assist and pedal bicycles to improve mobility options in Pittsburgh

### Chesapeake Bay Foundation, Inc. ANNAPOLIS, MD

\$400,000 to implement plans and practices to improve water quality

### Chesapeake Conservancy, Inc. ANNAPOLIS, MD

\$60,000 to develop an innovative conservation finance mechanism to delist impaired streams in targeted locations in Pennsylvania

### Commons, Inc. WASHINGTON, DC

\$28,000 to manage, measure, and track best management practices and land protection efforts, standardizing reporting

### The Conservation Fund ARLINGTON, VA

\$350,000 to design a platform and empower community-based leadership to invest in rural futures and demonstrate success in activating the natural resource economy

### The Conservation Fund ARLINGTON, VA

\$15,000,000 program-related investment to protect forestland with high ecological and community value in Oregon and Washington

### The Conservation Fund ARLINGTON, VA

\$5,000,000 program-related investment to permanently conserve property in the Pelican River Forest in Wisconsin to support wildlife habitat, water quality, recreation, and timber-related jobs

### The Conservation Fund ARLINGTON, VA

\$5,000,000 program-related investment to conserve property in Beards Creek Forest to support wildlife habitat, water quality, and timber-related jobs

### The Conservation Fund ARLINGTON, VA

\$1,540,825 transfer of oil and gas rights on the Maurepas Swamp property in Louisiana

### Delta Waterfowl Foundation BISMARCK, ND

\$250,000 to inspire future wildlife biologists to consider hunting's critically important role as they seek to achieve the greatest outcomes for North America's wildlife

### Foundation for California University of Pennsylvania CALIFORNIA, PA

\$758,450 to develop plans, acquire permits, and initiate on-the-ground implementation to protect habitats to restore populations of species of concern identified in the Foundation's conservation business plan

### Foundation for Pennsylvania Watersheds ALEXANDRIA, PA

\$758,450 to support alignment with the Foundation's Strategic Plan for projects within designated landscapes

### Franklin & Marshall College LANCASTER, PA

\$1,250,000 for region-wide mapping, research, and outreach tools to improve stream habitat and water quality, reduce flooding, and enhance restoration activities in local streams and the Chesapeake Bay

### French Creek Valley Conservancy MEADVILLE, PA

\$125,000 to support collaboration of six organizations conducting land protection, stewardship, education, and outreach in the French Creek watershed

### Friends of the Pittsburgh Urban Forest PITTSBURGH, PA

\$175,000 to conduct a county-wide tree canopy analysis, update the Pittsburgh Urban Forest Master Plan, and expand the Heritage Nursery

### Friends of the Riverfront, Inc. PITTSBURGH, PA

\$125,000 toward stewardship and trail development to enhance and expand trail systems to ensure safety and accessibility

### Great Allegheny Passage Conservancy HOMESTEAD, PA

\$25,000 to study the use of e-bikes and charging stations along the Great Allegheny Passage, in order to create an action plan for installation, maintenance, and implementation



### Green Building Alliance

PITTSBURGH, PA

\$300,000 toward support of operations and the Pittsburgh Green Story project to advance positive environmental, human health, social, and economic outcomes

### Grounded Strategies

PITTSBURGH, PA

\$200,000 for stewardship and land reclamation programming to develop more sustainable urban landscapes to bring about healthy and resilient communities

### Hollow Oak Land Trust, Inc.

CORAOPOLIS, PA

\$75,000 to improve and expand access to nature in greater Pittsburgh, boosting quality through new protection and connection of greenspace

### Hunters of Color

CORVALLIS, OR

\$125,000 to cultivate accessible, equitable opportunities to increase diversity of populations in hunting and conservation

### Keystone Elk Country Alliance

BENEZETTE, PA

\$500,000 to expand Elk Country Visitor Center facilities to increase visitation and conservation education capacity to create economic development opportunities at the Visitor Center and across the PA Wilds region

### Maine Coast Heritage Trust

TOPSHAM, ME

\$75,000 program-related investment toward land acquisition in Cutler, Maine to create a park, public access, and a strong tax base which will enhance conservation, recreation, and the local fishing economy

### Maine Coast Heritage Trust

TOPSHAM, ME

\$175,000 toward land acquisition in Cutler, Maine to create a park, public access, and a strong tax base which will enhance conservation, recreation, and the local fishing economy

### Mount Washington Community

#### Development Corporation

PITTSBURGH, PA

\$168,000 to improve Emerald View Park's ecology and visitor experience by restoring habitat, managing views, conducting a vegetation management study, and maintaining trails

### Mountain Watershed Association, Inc.

MELCROFT, PA

\$125,000 toward support of operations and comprehensive restoration of the Indian Creek and Jacob's Creek watersheds

### Nantucket Conservation Foundation, Inc.

NANTUCKET, MA

\$200,000 to implement several restoration and stewardship initiatives enhancing the ecological functions, biodiversity, and resiliency of various ecosystems

### National Fish and Wildlife Foundation

WASHINGTON, DC

\$500,000 to restore forest and aquatic habitat within the seven Richard King Mellon Foundation focal geographies through a competitive grant program which addresses priorities identified in its new strategic plan

### National Wild Turkey Federation, Inc.

EDGEFIELD, SC

\$50,000 to enhance 640 acres of woodcock, golden-winged warbler, and cerulean warbler habitat, improving forest health in one of the Foundation's focal geographies

### National Wildlife Federation

RESTON, VA

\$53,000 to develop and implement a plan for grant-making on invasive plants by helping to craft a request for proposals and metrics for outcomes

### Nine Mile Run Watershed Association, Inc.

PITTSBURGH, PA

\$175,000 to design, build, and monitor projects that remove excess stormwater in Pittsburgh's east end neighborhoods

### Northern Forest Center, Inc.

CONCORD, NH

\$150,000 to implement initiatives that retain and attract young people to foster ecological stewardship, economic well-being, and a welcoming community

### Northern Forest Center, Inc.

CONCORD, NH

\$850,000 program-related investment to retain and attract young people to foster ecological stewardship, economic well-being, and a welcoming community

### Open Space Institute Land Trust

NEW YORK, NY

\$1,100,000 to support exemplary land transactions to accelerate conservation that facilitates wildlife adaptation to climate change within the Foundation's priority landscapes

### Open Space Institute Land Trust

NEW YORK, NY

\$1,000,000 program-related investment to make bridge loans for exemplary land transactions to accelerate conservation that facilitates wildlife adaptation to climate change and that store/sequester carbon in landscapes that align with the Foundation's conservation goals in Pennsylvania

### PA Cleanways of Allegheny County, Inc.

PITTSBURGH, PA

\$100,000 toward support of operations to bring about a cleaner, greener, and healthier county

### Pennsylvania Environmental Council, Inc.

PITTSBURGH, PA

\$125,000 toward research, partnerships, and projects to produce programs that support long-term protection and stewardship of Pennsylvania's lands and waters

### Pennsylvania Environmental Council, Inc.

PITTSBURGH, PA

\$250,000 toward activation of key western Pennsylvania landscapes to encourage outdoor recreation and to promote ecotourism

### Pennsylvania Fish and Boat Commission

HARRISBURG, PA

\$150,000 to provide young adults from underrepresented communities in southwestern Pennsylvania with fishing and boating experiences to cultivate future conservationists

### Pennsylvania Organization for Watersheds and Rivers

PITTSBURGH, PA

\$165,000 to work with the PA Fish and Boat Commission and Pennsylvania Environmental Council to create a mini-grant program to improve public access to western Pennsylvania's rivers and streams

### Pennsylvania Parks and Forests Foundation

CAMP HILL, PA

\$127,200 to support the Pennsylvania Outdoor Corps performed by the St. Marys youth crew, Pittsburgh American sign language crew, and northwestern Pennsylvania young adult crew

### The Pennsylvania State University

UNIVERSITY PARK, PA

\$170,000 to strengthen the impact and inclusiveness of Penn State fly-fishing by enhancing the student experience, securing sustainable funding, and documenting long-term program outcomes

### Pennsylvania Wilds Center for Entrepreneurship, Inc.

KANE, PA

\$215,000 to build capacity at the lead nonprofit for the PA Wilds Conservation Landscape to scale activation of over 2 million acres of conserved land

### Pheasants Forever, Inc.

SAINT PAUL, MN

\$80,000 to strengthen efforts to engage diverse hunter-conservationists through minority and women-targeted adult Learn to Hunt events

### Pittsburgh Community Broadcasting Corporation

PITTSBURGH, PA

\$65,000 to report on conservation and sustainability efforts in western Pennsylvania via radio and digital media to bring about a more informed citizenry

### Pittsburgh Conservation Corps

PITTSBURGH, PA

\$125,000 to conduct a feasibility study to launch mattress recycling as a career readiness program for people with systemic barriers to employment

### Pittsburgh Water and Sewer Authority

PITTSBURGH, PA

\$100,000 to engage a nationally-recognized project team and collaborate with the Pittsburgh community to create a global model to address stormwater challenges

**Progress Fund**

GREENSBURG, PA

\$350,000 to support tourism businesses with potential to activate rural communities and conserved lands in the Pennsylvania Wilds

**Regional Trail Corporation**

WEST NEWTON, PA

\$15,000 to purchase a replacement tractor for trail maintenance volunteers to properly maintain an 11-mile section of the Great Allegheny Passage

**Scenic America**

WASHINGTON, DC

\$75,000 to pursue scenic trail, highway, and river designations to attract more visitors to key landscapes where the Foundation has conserved land and habitats

**Solar United Neighbors**

WASHINGTON, DC

\$80,000 to provide financial and technical assistance to low- to moderate-income homeowners in Allegheny County to help them go solar and reduce their energy burden

**Theodore Roosevelt Conservation Partnership, Inc.**

WASHINGTON, DC

\$50,000 to coordinate the recreational fishing community and stakeholders to restore Gulf and Atlantic menhaden by limiting industrial reduction fishery

**Tri County Rails to Trails Association**

RIDGWAY, PA

\$10,000 to conduct a feasibility study to assess the need to extend the 18-mile Clarion-Little Toby Trail from Ridgway to Johnsonburg an additional nine miles

**Tri-COG Land Bank**

HOMESTEAD, PA

\$100,000 to convene affordable housing, green building, and land bank organizations to develop models for equitable, sustainable community development to advance Pittsburgh 2030 District goals into residential neighborhoods

**Trout Unlimited**

ARLINGTON, VA

\$300,000 to provide technical assistance and implement projects to restore and reconnect coldwater habitat to improve eastern brook trout populations

**Trust for Public Land**

SAN FRANCISCO, CA

\$120,000 to map parcels and attributes of the Foundation's entire portfolio of land conservation projects to determine return-on-investment and enable the Foundation to better assess and plan its impact

**Venture Outdoors, Inc.**

PITTSBURGH, PA

\$250,000 to promote outdoor activities and career readiness within the southwestern Pennsylvania outdoor industry

**WeConservePA**

HARRISBURG, PA

\$47,000 to provide an educational program on working forest conservation easements, identify gaps in understanding of those who could advance conservation, and develop plans to bridge those gaps

**Western Pennsylvania Conservancy**

PITTSBURGH, PA

\$255,000 to plant trees in low-income and other communities to derive the many health, environmental, and economic benefits provided by a healthy urban forest

**Western Pennsylvania Conservancy**

PITTSBURGH, PA

\$100,000 to research and promote the compelling history of marginalized people and communities related to western Pennsylvania's state parks and forests

**Western Pennsylvania Conservancy**

PITTSBURGH, PA

\$400,000 toward support of operations for land and watershed conservation programs to help advance the Foundation's Western Pennsylvania Business Plan for Restoration of Forests and Freshwater Habitat

**Western Pennsylvania Conservancy**

PITTSBURGH, PA

\$725,000 to enhance public green spaces and trails through land conservation, tree planting, site restoration, and community engagement in Westmoreland County

**Westmoreland Conservation District**

GREENSBURG, PA

\$250,000 to design a revolving fund for water-quality/stormwater-management projects, and implement four green infrastructure projects, all with the goal of improving water quality

**Wildlife Leadership Academy**

LOCK HAVEN, PA

\$60,000 toward support of operations, to develop a strategy to diversify participation, and track participants' career choices

**Wildlife Management Institute, Inc.**

GARDNERS, PA

\$40,000 to increase the numbers of new and diverse hunters, target shooters, anglers, and outdoor enthusiasts

# Economic Development

## 57

GRANTS &amp; PRIs

# \$287,027,503

GRANTS &amp; PRIs APPROVED

**Advanced Robotics for Manufacturing Institute**

PITTSBURGH, PA

\$250,000 to catalyze the growth and success of the commercial space sector in the tri-state region (PA, OH, WV)

**African American Cultural Center**

PITTSBURGH, PA

\$1,350,000 toward support of operations

**Allegheny College**

MEADVILLE, PA

\$155,000 to establish a nonprofit community development corporation and create a five-year strategic plan to build community capacity for downtown reinvestment and revitalization

**Allegheny Conference on Community Development**

PITTSBURGH, PA

\$506,000 to support regional efforts to retain startup businesses, attract and support remote workers, and retain college graduates

**ALMONO, LP**

PITTSBURGH, PA

\$1,223,958 program-related investment toward support of operations

**ALMONO, LP**

PITTSBURGH, PA

\$3,817,545 program-related investment toward capital projects related to Hazelwood Green

**American Middle East Institute, Inc.**

PITTSBURGH, PA

\$50,000 to host America's first Global Manufacturing and Industrialization Summit in Pittsburgh

**Braddock Carnegie Library Association**

BRADDOCK, PA

\$1,500,000 toward support of a capital campaign to renovate and restore the Braddock Carnegie Library



**Carnegie Institute**

PITTSBURGH, PA

\$15,000,000 to support the Warhol Project, a programmatic and physical expansion of The Andy Warhol Museum dedicated to creative placemaking, career pathways to creative economy opportunity, and museum sustainability

**Carnegie Mellon University**

PITTSBURGH, PA

\$30,000,000 to establish a permanent Manufacturing Futures Institute at Hazelwood Green

**Carnegie Mellon University**

PITTSBURGH, PA

\$45,000,000 to construct a robotics innovation center at Hazelwood Green to accelerate robotics discovery and entrepreneurship and to strengthen Pittsburgh's economic future

**Carnegie Mellon University**

PITTSBURGH, PA

\$75,000,000 toward construction of a new building for sciences in Oakland

**Catalyst Connection**

PITTSBURGH, PA

\$250,000 to establish an Advanced Manufacturing Training Initiative that will include hands on learning in advanced technologies at Mill 19 and Neighborhood 91

**Children's Museum of Pittsburgh**

PITTSBURGH, PA

\$350,000 toward support of operations

**City Theatre Company, Inc.**

PITTSBURGH, PA

\$250,000 toward support of operations

**The Clemente Collection at Engine House 25**

PITTSBURGH, PA

\$200,000 toward support of operations

**Community Foundation of Greater Johnstown**

JOHNSTOWN, PA

\$100,000 to develop a partnership to place a higher education institution in downtown Johnstown that aims to restore and revitalize the downtown economy

**Community Foundation of Greater Johnstown**

JOHNSTOWN, PA

\$250,000 toward a joint grantmaking program to support organizations within the Richard King Mellon Foundation's fields of interest in the Johnstown area and surrounding counties

**Dress for Success Pittsburgh**

PITTSBURGH, PA

\$207,000 toward a pilot program to support the employment of women across Allegheny County

**Fort Ligonier Association**

LIGONIER, PA

\$250,000 toward support of operations

**Fortyx80, Inc.**

PITTSBURGH, PA

\$100,000 to establish Pennsylvania's first registered tech apprenticeship program with the goal of providing new opportunities for economic mobility to underrepresented populations

**Friends of Flight 93 National Memorial, Inc.**

SHANKSVILLE, PA

\$250,000 toward support of operations

**Grantmakers of Western Pennsylvania**

PITTSBURGH, PA

\$23,000 toward support of operations

**Greater Pittsburgh Office of Promotion**

PITTSBURGH, PA

\$175,000 to mentor, inspire, and empower underserved young adults in Pittsburgh through purposeful training in the filmmaking industry, in an effort to create a path to meaningful employment

**Historical Society of Western Pennsylvania**

PITTSBURGH, PA

\$500,000 toward support of operations

**Innovation Works, Inc.**

PITTSBURGH, PA

\$250,000 to provide hands-on business assistance to technology startups to identify their most pressing needs and maximize their prospects for commercial success

**Meta Mesh Wireless Communities**

PITTSBURGH, PA

\$250,000 to support internet connectivity in underserved communities

**National Council of Jewish Women**

PITTSBURGH, PA

\$100,000 to reduce the outflow of mothers from the labor force and support their efforts to return through programming, networking, and infrastructure efforts

**Neighborhood Allies, Inc.**

PITTSBURGH, PA

\$300,000 to assist Pittsburgh-based Black real estate developers advance projects by providing credit enhancement

**New Century Careers, Inc.**

PITTSBURGH, PA

\$200,000 to prepare young adults for the future of work by digitizing training curriculum using an interactive visual mobile web application, and testing the benefits with employers

**New Hazlett Center for the Performing Arts**

PITTSBURGH, PA

\$200,000 to reopen safely, provide fresh and creative programming, and leverage assets to realign a path toward long-range goals of sustainability and growth

**One America Works, Inc.**

AUSTIN, TX

\$500,000 to increase the pipeline of growing technology companies and technology workers that expand operations and build careers in Pittsburgh and other midwestern cities

**Operation Better Block, Inc.**

PITTSBURGH, PA

\$300,000 to rebuild Homewood through green initiatives and residential and business rehabilitation and construction

**The Pennsylvania State University--New Kensington**

NEW KENSINGTON, PA

\$250,000 toward support of operations, training, membership, and projects to provide multiple stakeholders with access to digital technologies to enhance industry, business, and individual success in the digital age

**Per Scholas, Inc.**

BRONX, NY

\$100,000 to train 100 learners for high-growth technology careers, developing a diverse graduate talent pipeline and spurring economic inclusion and growth in Pittsburgh

**Pittsburgh Ballet Theatre, Inc.**

PITTSBURGH, PA

\$350,000 for artistic performances and education programs that engage audiences, students, and families to improve quality of life through access to the arts

**Pittsburgh Glass Center, Inc.**

PITTSBURGH, PA

\$150,000 toward support of operations

**Pittsburgh Opera, Inc.**

PITTSBURGH, PA

\$300,000 toward support of operations

**Pittsburgh Opera, Inc.**

PITTSBURGH, PA

\$500,000 to restore the National Negro Opera Company House as a community center, and initiate arts programming

**The Pittsburgh Public Theater Corporation**

PITTSBURGH, PA

\$300,000 toward support of operations

**Pittsburgh Symphony, Inc.**

PITTSBURGH, PA

\$350,000 toward support of operations

**Pittsburgh Trust for Cultural Resources**

PITTSBURGH, PA

\$50,000 to reactivate Pittsburgh's Cultural District

**Pittsburgh Trust for Cultural Resources**

PITTSBURGH, PA

\$3,110,000 toward purchase of property

**Quantum Theatre**

PITTSBURGH, PA

\$250,000 to develop an investment strategy and plan to bring new artistic voices to develop major projects and support financial sustainability

**RAND Corporation**

SANTA MONICA, CA

\$250,000 to assess current and future science and technology-focused skills and job openings in the Pittsburgh region, as well as spillovers, training programs, and barrier or facilitators to talent entering science and technology-focused fields

**Resilient Coders**

CAMBRIDGE, MA

\$100,000 to build economic resilience in Pittsburgh's minority communities through training, placement, and support in software engineering for young adults

**Resilient Coders**

CAMBRIDGE, MA

\$250,000 to build a software engineering bootcamp program in Pittsburgh that will grow talent in the technology sector by offering training, job placement, and support for under-represented minority young adults

**Resilient Coders**

CAMBRIDGE, MA

\$25,000 to conduct an exploratory study to determine whether Resilient Coders should launch in Pittsburgh

**RIDC Southwestern Pennsylvania Growth Fund**

PITTSBURGH, PA

\$150,000 to produce a detailed plan and budget for implementing the strategies recommended by the PGH Autonomy Report

**StartUptown**

PITTSBURGH, PA

\$125,000 to build a robotics industry cluster network of highly engaged stakeholders that fosters business growth and jobs for a diverse pool of talent

**T R W I B, Inc.**

PITTSBURGH, PA

\$125,000 to utilize industry partnerships to develop equitable career pathways in the innovation sector that benefit employers, training providers, and job seekers

**Thrill Mill, Inc.**

PITTSBURGH, PA

\$250,000 to support a partnership with Chloe Capital to produce #InvestInWomen - Pittsburgh to drive capital and create opportunities for women entrepreneurs in Pittsburgh

**Thrill Mill, Inc.**

PITTSBURGH, PA

\$500,000 toward support of operations and programs that aim to increase the success of Pittsburgh start-ups

**University of Pittsburgh**

PITTSBURGH, PA

\$98,790,000 toward support of construction and launch of a facility at Hazelwood Green to catalyze an economic development strategy focused on building facilities for manufacturing cell, gene, and antibody-based therapies to treat human diseases

**University of Pittsburgh**

PITTSBURGH, PA

\$1,210,000 toward launch of a nonprofit affiliate membership organization to develop and direct the region's life science strategy

**University of Pittsburgh**

PITTSBURGH, PA

\$185,000 toward support of operations for Pittsburgh Today and the Pittsburgh Regional Indicators

**Westmoreland Museum of Art**

GREENSBURG, PA

\$500,000 toward support of operations

**Economic Mobility**

74

GRANTS

\$16,687,215

GRANTS APPROVED

**25 Carrick Ave Project**

PITTSBURGH, PA

\$75,000 to provide training and work experiences that prepare youth ages 12 to 24 for employment in the event technology industry

**A+ Schools: Pittsburgh's Community Alliance for Public Education**

PITTSBURGH, PA

\$250,000 to support the Pittsburgh Learning Collaborative, which provides direct-to-family programs, quality enhancement initiatives, and collaborations that deliver evidence-informed solutions

**ACH Clear Pathways**

PITTSBURGH, PA

\$140,000 to address the collateral impacts experienced by children whose siblings are juveniles involved with the justice system

**Allegheny Council to Improve Our Neighborhoods-Housing Incorporated**

PITTSBURGH, PA

\$250,000 to create a centralized service hub where families and other households facing eviction can access resources to keep them safely housed

**Allegheny Intermediate Unit**

HOMESTEAD, PA

\$250,000 to develop processes to improve coordination between agencies and stakeholders when children experience trauma

**Alumni Theater Company**

PITTSBURGH, PA

\$75,000 toward support of operations

**Angels' Place, Inc.**

PITTSBURGH, PA

\$250,000 to provide high-quality early childhood and family support services to families with a single, primary caregiver

**ASSET, Inc.**

PITTSBURGH, PA

\$250,000 to expand programs and cross-sector partnerships to increase the quality and availability of tutoring resources



**Bethany Christian Services of Western Pennsylvania**

WEXFORD, PA

\$140,000 to recruit, vet, and train 25 volunteers to surround 15 Westmoreland County families in crisis with caring community, including family outreach, childcare, mentoring, and other resources

**Bible Center Church, Inc.**

PITTSBURGH, PA

\$350,000 toward Oasis Project initiatives that serve children and youth from kindergarten to age 24

**Boys and Girls Clubs of Western Pennsylvania**

PITTSBURGH, PA

\$250,000 toward development of a learning management system enabling the organization to scale its artificial intelligence, computer science, and other STEM programs

**Boys and Girls Clubs of Western Pennsylvania**

PITTSBURGH, PA

\$250,000 to offer a mentoring, social-emotional training and service-learning program to develop positive decision-making in teens

**Businesses United in Investing, Lending and Development**

REDWOOD CITY, CA

\$1,141,215 to create an entrepreneurship education ecosystem in Allegheny and Westmoreland counties to strengthen the entrepreneurial, 21st-century, and career-readiness skills of students living in lower-income communities

**Carnegie Mellon University**

PITTSBURGH, PA

\$150,000 to train volunteer tutors and other para-professionals to use insights about student performance drawn from AI-based personalized learning software in order to improve the effectiveness of the tutoring process

**CASA of Allegheny County**

PITTSBURGH, PA

\$100,000 to support general operations and the provision of volunteer advocates who provide the courts with critical information to make decisions in children's dependency cases

**CASA of Westmoreland, Inc.**

GREENSBURG, PA

\$150,000 to support general operations and the provision of volunteer advocates who provide the courts with critical information in dependency cases

**Center of Life**

PITTSBURGH, PA

\$250,000 to support arts, education, and positive youth development programs that serve children and youth ages birth through 24

**Christian Family & Children's Center**

CHAMPION, PA

\$250,000 toward construction of a community gymnasium/auditorium to support school and community sports and events

**Citizen Science Lab**

PITTSBURGH, PA

\$250,000 to conduct a site analysis and community outreach to determine the feasibility of a new Hill District laboratory location

**Communities In Schools of Pittsburgh-Allegheny County, Inc.**

PITTSBURGH, PA

\$60,000 toward support of a one-on-one mentoring program for middle and high school students in Pittsburgh Public and Sto-Rox school districts

**Community Library Association**

PITTSBURGH, PA

\$100,000 to enhance a youth area within the Sharpsburg Community Library

**Consortium for Public Education**

MCKEESPORT, PA

\$250,000 to support a cohort of districts to develop innovative strategies to meet the needs of vulnerable students

**Consortium for Public Education**

MCKEESPORT, PA

\$26,000 to convene leaders of RKM Economic Mobility grants to create new networks/partnerships resulting in bold and sustainable ideas to support the region's children and youth

**County of Allegheny, Department of Human Services**

PITTSBURGH, PA

\$250,000 to provide safe places for school-aged children to engage in e-learning and participate in enrichment activities

**Every Child, Inc.**

PITTSBURGH, PA

\$170,000 to enhance the organization and current programs with evidence-based, quality programming to better serve community families

**Folds of Honor Foundation**

OWASSO, OK

\$40,000 to provide educational scholarships for the spouses and children of fallen and disabled service members in southwestern Pennsylvania

**Foster Love Project**

PITTSBURGH, PA

\$205,000 to support programs for children and youth who have been impacted by foster care, adoption, and kinship care transitions

**The Fred Rogers Company**

PITTSBURGH, PA

\$250,000 to develop two new programs for PBS KIDS

**Frick Art & Historical Center, Inc.**

PITTSBURGH, PA

\$150,000 toward a collaboration between the Frick Art and Historical Center and Voices Against Violence to provide children and youth with multifaceted arts programming and positive youth development services

**Fund for Advancement of Minorities Through Education**

PITTSBURGH, PA

\$250,000 toward support of operations

**Games for Change**

NEW YORK, NY

\$170,000 toward programs that provide youth with opportunities to learn game design, develop career readiness skills, and learn about careers in the gaming industry

**Greater Latrobe Partners in Education Foundation, Inc.**

LATROBE, PA

\$50,000 toward support of the Career Pathways NEXT program

**Greater Valley Community Services, Inc.**

BRADDOCK, PA

\$250,000 toward educational programming that focuses on writing, STEAM, and robotics technologies to prepare youth for postsecondary and professional success

**Gwen's Girls, Inc.**

PITTSBURGH, PA

\$250,000 to provide general operating support to strengthen programs that provide girls with academic enrichment, positive youth development, and mental health services

**Hello Neighbor**

PITTSBURGH, PA

\$250,000 to support family services programs that provide refugee children and youth with opportunities to learn and grow in their new home

**Heritage Community Initiatives**

BRADDOCK, PA

\$250,000 to provide services for children and youth participating in Heritage Community Initiative's educational programs

**Homeless Children's Education Fund**

PITTSBURGH, PA

\$235,000 to pilot a program providing in-home services to children and youth experiencing housing instability

**Homewood Children's Village**

PITTSBURGH, PA

\$800,000 to provide direct services to 750 youth; convene strategic partners; coordinate activity towards systems-level change; and engage in research, analysis, and innovation

## GRANTS LISTING

### KidsVoice

PITTSBURGH, PA

\$250,000 toward education, employment, housing, legal representation, and health services for youth ages 18-24 who were formerly in or about to leave foster care

### Local Workforce Investment For The Westmoreland-Fayette Workforce

YOUNGWOOD, PA

\$300,000 to support the Business Education Partnership

### Local Workforce Investment For The Westmoreland-Fayette Workforce

YOUNGWOOD, PA

\$200,000 to support the Teacher in the Workplace program

### Locally Grown

WILKINSBURG, PA

\$250,000 to redevelop a public park and play space at the former Johnston Elementary School site for youth recreation, family gatherings, and collaborative programming to increase community empowerment, engagement, and resiliency in Wilkinsburg

### Manchester Craftsmen's Guild

PITTSBURGH, PA

\$250,000 to recruit and enroll new students from economically disadvantaged schools in the Pittsburgh Public School district

### Manchester Youth Development Center, Inc.

PITTSBURGH, PA

\$250,000 for the development of a project-based out-of-school program curriculum providing elementary students with digital production skills

### Melting Pot Ministries

PITTSBURGH, PA

\$100,000 to provide more intensive supports for students in order to increase academic success and address challenging behaviors

### The Mentoring Partnership of Southwestern PA

PITTSBURGH, PA

\$150,000 to enable schools in Westmoreland County to increase staff, student, and community engagement

### Micro-Society, Inc.

PHILADELPHIA, PA

\$250,000 to develop and implement an online Micro-Society platform collaboratively with local partners

### Momentum Advisory Collective

DALLAS, TX

\$350,000 to launch an innovative restaurant and program for justice-involved youth, providing workforce and life skills training alongside wraparound care to increase stability, employment, education, and overall well-being

### Mount Ararat Community Activity Center, Inc.

PITTSBURGH, PA

\$150,000 to match caring adult role models with Black youth who are experiencing poverty to enhance their overall development

### Nazareth Prep

PITTSBURGH, PA

\$250,000 to complete construction of the Science and Activities Building

### The Neighborhood Academy

PITTSBURGH, PA

\$250,000 to support college-preparatory education intended to enrich program areas and build capacity to serve more students and break the cycle of poverty

### New Sun Rising

MILLVALE, PA

\$150,000 to provide programming to develop social-emotional regulation skills in parents and caregivers for young children

### Ozanam, Inc.

PITTSBURGH, PA

\$120,000 to address the digital disparity in the Black community through building technological skills of youth and the capacity of Black-owned businesses

### Pennsylvania Coalition Against Domestic Violence

HARRISBURG, PA

\$250,000 to support rapid rehousing and flexible survivor resilience funds for families with children who are survivors of domestic violence in Allegheny and Westmoreland counties

### Pittsburgh Chapter of the German American Chamber of Commerce NY Foundation

PITTSBURGH, PA

\$75,000 to expand advanced manufacturing dual pre-apprenticeships and apprenticeships for youth in lower-income households

### Pittsburgh Promise Foundation

PITTSBURGH, PA

\$150,000 to partner with Day Owl to deliver backpacks and school supplies to every 6th grader in Pittsburgh Public Schools

### Poise Foundation

PITTSBURGH, PA

\$25,000 to launch the Hear Foundation to improve relationships between community residents and police with a goal of addressing issues of mental health, workforce training, and gun violence

### Poise Foundation

PITTSBURGH, PA

\$130,000 for programs and operations at Brothers and Sisters Emerging to support the implementation of new curriculum and programming to bring about improved social, emotional, educational, and economic outcomes for youth and families

### Robert Morris University

MOON TOWNSHIP, PA

\$250,000 to assist transfer students in receiving a bachelor's degree and increasing their career opportunities

### Schools That Can

PITTSBURGH, PA

\$100,000 to build a cybersecurity career pathway and expand STEM career pathways for Pittsburgh area high school students

### SLB Radio Productions, Inc.

PITTSBURGH, PA

\$250,000 toward the launch of the expanded Youth Media Center

### Smart Futures

PITTSBURGH, PA

\$250,000 to create and pilot regionally a modular, scalable eMentoring portal that facilitates the delivery of virtual work-based learning experiences within K-12 classrooms

### Strong Women, Strong Girls

PITTSBURGH, PA

\$50,000 toward support of a multi-generational mentoring program that empowers girls to imagine a broader future for themselves

### Union Mission of Latrobe, Inc.

LATROBE, PA

\$200,000 to provide rapid rehousing and flexible support funds for families with children ages birth through 18 and young adults ages 18-24 who are living independently

### The United Way of Southwestern Pennsylvania

PITTSBURGH, PA

\$250,000 to serve families with children ages infant to five years old with wraparound supports and create successful transitions from quality early education settings to K-12 classrooms

### University of Pittsburgh

PITTSBURGH, PA

\$250,000 to design and pilot a comprehensive strategy to recruit, hire, mentor, connect, promote, and retain new and existing Black faculty at the University of Pittsburgh

### University of Pittsburgh

PITTSBURGH, PA

\$250,000 to employ digital media curriculum, industry professionals, educational programs, workshops, projects, and internships with diverse high schoolers to grow and impact the region's creative industry

### Urban Impact Foundation

PITTSBURGH, PA

\$85,000 to provide academic support activities in and after school and during the summer to fill gaps exacerbated by virtual learning and the anticipated summer slide



### Valley School of Ligonier

RECTOR, PA

\$1,000,000 toward marketing, financial aid, and facilities upgrades as part of the 75th anniversary capital campaign

### Village Theater Company

SEWICKLEY, PA

\$250,000 to invest in readiness in STEM careers among youth living in pockets of suburban and rural poverty to create accessible pathways for economic mobility

### Westmoreland Human Opportunities, Inc.

GREENSBURG, PA

\$250,000 to provide weekly backpacks of food to children enrolled in early childhood education programs

### Westmoreland Intermediate Unit 7

GREENSBURG, PA

\$150,000 to deliver an evidence-based drug prevention program to area middle schools to address problematic youth drug use

### Will Allen Foundation

PITTSBURGH, PA

\$125,000 to provide training in STEM through robotics, financial literacy, health and wellness, and other life skills, enabling pathways to future education and career success

### Youth Enrichment Services, Inc.

PITTSBURGH, PA

\$250,000 to cultivate pro-social bonds and decision making to develop greater trauma resilience, risk-aversion, and stronger families to bring about supportive environments conducive for economic mobility

## Health & Well-Being

# 39

GRANTS

# \$13,715,639

GRANTS APPROVED

### African American Cultural Center

PITTSBURGH, PA

\$500,000 to produce a high-quality documentary on the tragedy of infant mortality in the U.S.; its disparate impacts in Black communities; and the solutions arising in Pittsburgh

### American Cancer Society, Inc.

PITTSBURGH, PA

\$200,000 to support the Return to Screening Initiative

### American Heart Association

PITTSBURGH, PA

\$200,000 to support the Produce Rx program

### American National Red Cross

PITTSBURGH, PA

\$150,000 to help residents of southwestern Pennsylvania prepare, respond, and recover from disasters

### Bethlehem Haven of Pittsburgh

PITTSBURGH, PA

\$250,000 to design and deploy a secure database and data tracking platform for medical respite staff and social service providers in partnership with a data science firm

### The Board of Trustees of the Leland Stanford Junior University

PALO ALTO, CA

\$150,000 toward support of PretermConnect

### Bridge to the Mountains, Inc.

PITTSBURGH, PA

\$50,000 toward support of operations in memory of Thomas Jahanian

### Brown University of Providence

PROVIDENCE, RI

\$250,000 to launch the Unwinding Anxiety Program in New Kensington

### C. R. Jrs. Chip, Inc.

PITTSBURGH, PA

\$10,000 toward support of operations in memory of Richard Pirain

### Carnegie Mellon University

PITTSBURGH, PA

\$250,000 to develop and deploy a digital platform aimed at increasing enrollment in the Supplemental Nutrition Assistance Program

### Children's Institute of Pittsburgh

PITTSBURGH, PA

\$150,000 toward a collaboration to provide behavioral health services to students at a minimum of ten local K-12 schools

### Community Human Services Corporation

PITTSBURGH, PA

\$175,000 to scale the Cultivating Health for Success program which provides housing, behavioral, and healthcare supports to individuals who are housing insecure

### Duquesne University of the Holy Spirit

PITTSBURGH, PA

\$2,000,000 toward support of a new College of Osteopathic Medicine

### East End Cooperative Ministry

PITTSBURGH, PA

\$340,000 to provide vulnerable people (homeless, food insecure, urban youth and those with educational challenges/barriers to employment) with the opportunity to live a healthy productive life

### FOR Sto-Rox Neighborhood Corporation

MCKEES ROCKS, PA

\$250,000 toward support of operations

### Grow Pittsburgh

PITTSBURGH, PA

\$100,000 to support food growing projects that provide access to healthy food, quality education opportunities, and bring about meaningful opportunities for the region's most vulnerable community members

### Highmark Health

PITTSBURGH, PA

\$250,000 to implement a large-scale vaccination program at PNC Park

### Highmark Health

PITTSBURGH, PA

\$5,000,000 to improve health and well-being and lower the cost of care for individuals with behavioral health conditions

### Highmark Health

PITTSBURGH, PA

\$238,300 toward Phase II planning for the infant mortality predictive analytics and personalized intervention model

### Hunters Sharing the Harvest, Inc.

GREENVILLE, PA

\$40,000 to work with hunters in Pennsylvania to help feed the food insecure

### Jewish Federation of Greater Pittsburgh

PITTSBURGH, PA

\$250,000 to install security measures within the Greater Pittsburgh Jewish community's physical spaces

### Latrobe Area Hospital Charitable Foundation

LATROBE, PA

\$250,000 to implement the Phase I Healthcare Worker COVID-19 Vaccination Program at Excelsa Health

### Ligonier Camp & Conference Center

LIGONIER, PA

\$100,000 to complete a new lodge to accommodate expanded programs

### Make-A-Wish Foundation of Greater Pennsylvania and West Virginia, Inc.

PITTSBURGH, PA

\$50,000 to fulfill the wishes of ten children facing critical illness in Allegheny and Westmoreland counties

### Neighborhood Allies, Inc.

PITTSBURGH, PA

\$100,000 to provide community-based mental health supports for Black residents in Pittsburgh

### Neighborhood Resilience Project

PITTSBURGH, PA

\$75,000 toward support of the Community Health Deputy program

### Pennsylvania Organization for Women in Early Recovery

PITTSBURGH, PA

\$200,000 toward support of operations, including drug and alcohol treatment and recovery support services and administrative process improvements

### The Pittsburgh Foundation

PITTSBURGH, PA

\$250,000 toward support of the Community Foundation of Westmoreland County's Healthy Communities Program

### RAND Corporation

SANTA MONICA, CA

\$200,000 to provide Foundation staff with strategic support throughout the first year of the Health & Well-Being program's implementation

### Ryan Shazier Fund for Spinal Rehabilitation

PITTSBURGH, PA

\$150,000 to support the Golden Windows Program for individuals recovering from spinal cord injuries

### Saint Clair Health Corporation

PITTSBURGH, PA

\$223,000 toward Phase II planning for the infant mortality predictive analytics and personalized intervention model

### University of Pittsburgh

PITTSBURGH, PA

\$250,000 to coordinate violence prevention services in the McKeesport community

### University of Pittsburgh

PITTSBURGH, PA

\$120,000 to scale an innovative model for providing infant oral health education and resources to underserved families

### University of Pittsburgh

PITTSBURGH, PA

\$50,000 to establish the Marc Cherna Fellowship Fund

### Westmoreland County Department of Human Services

GREENSBURG, PA

\$250,000 to hire a Human Services Director and improve the efficiency and effectiveness of the human services ecosystem in Westmoreland County

### Westmoreland County Parks & Recreation Citizens Advisory Board

GREENSBURG, PA

\$150,000 to rehabilitate the Northmoreland Lake Walking Trail

### Westmoreland Hospital Foundation

GREENSBURG, PA

\$294,339 toward Phase II planning of the infant mortality predictive analytics and personalized intervention model

### Westmoreland Human Opportunities, Inc.

GREENSBURG, PA

\$150,000 to support the Westmoreland Housing Alliance Team in reducing and preventing homelessness in Westmoreland County

### WQED Multimedia

PITTSBURGH, PA

\$50,000 toward support of a documentary about Dr. Jonas Salk and the development of the polio vaccine, with a focus on vaccine hesitancy

## Organizational Effectiveness

21

GRANTS

\$2,674,000

GRANTS APPROVED

### African American Cultural Center

PITTSBURGH, PA

\$150,000 toward projects to support talent attraction and retention, and branding and communications

### Backcountry Hunters & Anglers

MISSOULA, MT

\$100,000 to engage a consultant to develop an algorithm to identify new minority prospects in the U.S.

### Bidwell Training Center, Inc.

PITTSBURGH, PA

\$100,000 to conduct a feasibility study for the Drew Mathieson Greenhouse

### Chatham University

PITTSBURGH, PA

\$100,000 to develop a financial model and complete an assessment of strategic partnership opportunities

### The Clemente Collection at Engine House 25

PITTSBURGH, PA

\$75,000 to maximize earned revenue and complete the digitization of artifacts

### Fort Ligonier Association

LIGONIER, PA

\$135,000 to support projects in board governance and virtual programming

### Friends of Flight 93 National Memorial, Inc.

SHANKSVILLE, PA

\$100,000 to support a national awareness campaign and launch the Flight 93 Heroes Award

### Grantmakers of Western Pennsylvania

PITTSBURGH, PA

\$23,000 toward support of operations

### Greater Pittsburgh Community Food Bank

DUQUESNE, PA

\$100,000 to complete a three-year strategic plan



### Homewood Children's Village

PITTSBURGH, PA

\$230,000 to develop a website, a customer relationship management database, and replicable communications content, and engage with fundraising consultants who assist the organization's leaders with using its brand identity to communicate the organization's story to prospective donors

### Human Services Center Corporation

TURTLE CREEK, PA

\$100,000 to develop a marketing and communications strategy to establish brand identity, increase audience awareness, and sharpen communication

### Leadership Pittsburgh

PITTSBURGH, PA

\$120,000 to develop a strategic framework to transition to the Center for Regional Leadership

### Loyalhanna Watershed Association, Inc.

LIGONIER, PA

\$29,000 to address various governance, management, and impact measurement needs

### Neighborhood Allies, Inc.

PITTSBURGH, PA

\$250,000 to implement a strategic plan to support human capital management and build internal capacity

### Pennsylvania Environmental Council, Inc.

PITTSBURGH, PA

\$100,000 to initiate organizational changes identified in the group's strategic plan

### Pittsburgh Parks Conservancy

PITTSBURGH, PA

\$157,000 to improve internal financial systems, ensure financial transparency, and secure high-quality talent and financial leadership

### Pittsburgh Public Schools

PITTSBURGH, PA

\$120,000 to conduct a feasibility study on the creation of a career exploration middle school within Pittsburgh Public Schools

### Poise Foundation

PITTSBURGH, PA

\$95,000 to develop a communications plan

### Poise Foundation

PITTSBURGH, PA

\$340,000 to provide nonprofit executives with access to a sabbatical program

### University of Pittsburgh

PITTSBURGH, PA

\$100,000 to support the Johnson Institute for Responsible Leadership's nonprofit clinic

### Venture Outdoors, Inc.

PITTSBURGH, PA

\$150,000 to support internal management capabilities and outdoor activation

## Social-Impact Investments

18

GRANTS & PRIs

\$3,750,000

GRANTS & PRIs APPROVED

### Behavior

PITTSBURGH, PA

\$200,000 program-related investment to develop a wearable device to reduce opioid use and overdose

### bosWell

PROVIDENCE, RI

\$200,000 program-related investment to partner with food pantries to help Medicaid members increase engagement with healthcare providers and other social services

### Rlin, LLC

PITTSBURGH, PA

\$200,000 program-related investment to develop a digital health platform to treat chronic conditions such as traumatic brain injury

### Civic Champs, Inc.

PITTSBURGH, PA

\$200,000 program-related investment to provide employment-focused mentoring to youth aged 16–24 who are disconnected from work or education

### DisSolves, Inc.

PITTSBURGH, PA

\$150,000 program-related investment to eliminate single-use plastic needed in premium food products

### Draper Richards Kaplan Foundation

MENLO PARK, CA

\$250,000 to help launch the Richard King Mellon Foundation's Social-Impact Investment Pitch Event

### Fabric Health

PHILADELPHIA, PA

\$500,000 program-related investment toward embedding a mobile technology platform in laundromats to support healthcare within lower-income communities

### Farm to Flame Energy Inc.

DUQUESNE, PA

\$200,000 program-related investment toward an alternative to unaffordable and unreliable electricity by providing energy generators that use biofuel

### Gus Gear

VALENCIA, PA

\$300,000 program-related investment to provide catheter securement devices to low-income families

### Lumis Corp.

PITTSBURGH, PA

\$200,000 program-related investment toward expanding an augmented reality health education training program to combat opioid-related overdoses and deaths

### Module

PITTSBURGH, PA

\$250,000 program-related investment to scale a green modular home designer, manufacturer, and builder in the Pittsburgh region

### NuMoola

PITTSBURGH, PA

\$200,000 program-related investment to develop a digital app to improve financial literacy for youth and families

### PHRQL, Inc.

PITTSBURGH, PA

\$150,000 program-related investment for a personalized AI-powered meal planning solution to address diet-related medical conditions

### Rubitection

PITTSBURGH, PA

\$200,000 program-related investment to develop a medical device and software to diagnose chronic skin conditions

### Safe Space Technologies

PITTSBURGH, PA

\$200,000 program-related investment to advance indoor space cleaning technology to reduce illness and transmission of diseases

### Thrill Mill, Inc.

PITTSBURGH, PA

\$100,000 to launch the Richard King Mellon Foundation's Social-Impact Investment Pitch Event

### Toyz Electronics, LLC

PITTSBURGH, PA

\$150,000 program-related investment to pilot and refine the curriculum of a virtual course and mobile app that teaches youth STEM skills via creation and marketing of a superhero character

### Trek Gum

PITTSBURGH, PA

\$100,000 program-related investment toward support of operations and manufacturing of a plant-based and biodegradable chewing gum that can support oral health

## TOTAL GRANTS

282

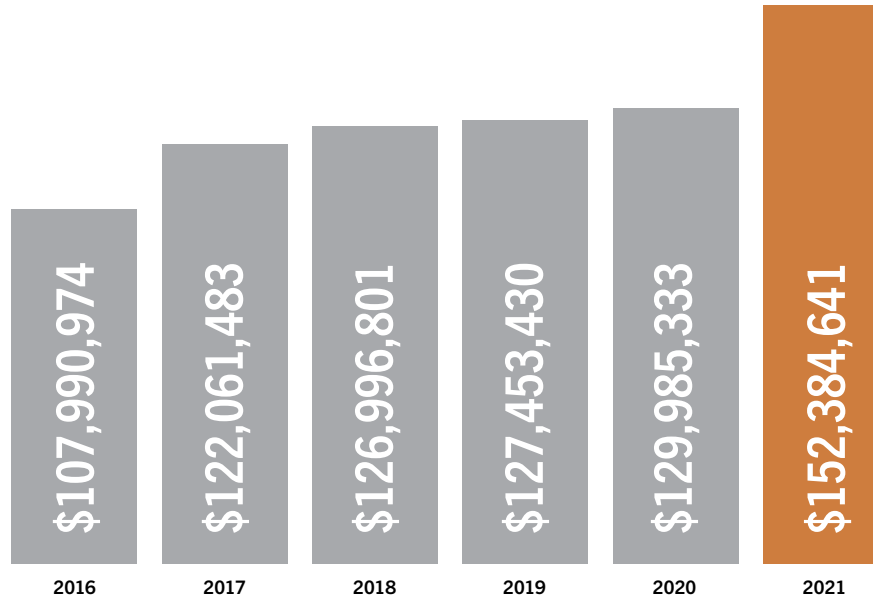
GRANTS & PRIs

\$372,115,282

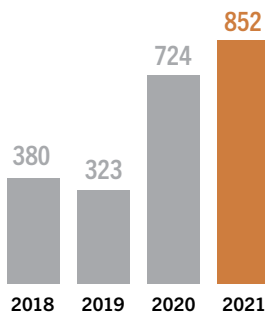
GRANTS & PRIs APPROVED

# Appropriations 2021

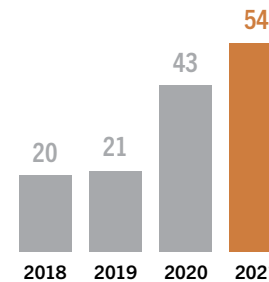
## GRANTS AND PRIs PAID



## NUMBER OF APPLICATIONS PER YEAR



## NUMBER OF NEW GRANTEEES PER YEAR



BY PROGRAM PRIORITY	NUMBER OF GRANTS & PRIs	APPROVED GRANTS & PRIs
Conservation	73	\$ 48,260,925
Economic Development	57	287,027,503
Economic Mobility	74	16,687,215
Health & Well-Being	39	13,715,639
Organizational Effectiveness	21	2,674,000
Social-Impact Investments	18	3,750,000
<b>Totals</b>	<b>282</b>	<b>\$372,115,282</b>

NET INVESTMENT INCOME	
1947 through 2020	\$ 1,766,604,931
2021	89,445,293
<b>Total</b>	<b>\$ 1,856,050,224</b>

GRANTS PAID & PROGRAM-RELATED INVESTMENTS	
1947 through 2020	\$ 2,924,962,920
2021	152,384,641
<b>Total</b>	<b>\$ 3,077,347,561</b>

The Foundation's 2021 Appropriations include the two largest grants in the Foundation's 74-year history: A \$150 million grant to Carnegie Mellon University and a \$100 million grant to the University of Pittsburgh. (See story, page 17). Both are in the Economic Development program area. Both grants will be paid out over 10 years; however, the full 10-year total of \$250 million for these two grants is included in this 2021 table.



## STATEMENTS OF FINANCIAL POSITION

December 31,	2021	2020
<b>ASSETS</b>		
Cash	\$ 5,675,511	\$ 8,480
Other current assets	4,884,252	3,361,336
Investments:		
Equities	1,713,839,769	1,480,173,324
Fixed income	576,809,055	588,097,911
Temporary investments	167,999,151	177,196,605
Alternative investments	1,137,016,432	855,660,544
<b>Subtotal</b>	<b>3,595,664,407</b>	<b>3,101,128,384</b>
Payable from unsettled securities purchases, net	(1,502,200)	(4,278,905)
<b>Total investments</b>	<b>3,594,162,207</b>	<b>3,096,849,479</b>
Program-related assets	179,268,386	151,499,888
<b>Total assets</b>	<b>\$3,783,990,356</b>	<b>\$3,251,719,183</b>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities:		
Grants payable	\$ 224,580,952	\$ 7,300,311
Deferred federal excise taxes	15,801,492	11,723,376
Appropriations for program-related assets	180,368,386	151,499,888
<b>Total liabilities</b>	<b>420,750,830</b>	<b>170,523,575</b>
Net assets without restrictions	3,363,239,526	3,081,195,608
<b>Total liabilities and net assets</b>	<b>\$3,783,990,356</b>	<b>\$3,251,719,183</b>

The accompanying notes are an integral part of these financial statements.

## STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

For the year ended December 31,	2021	2020
<b>INCOME</b>		
Investment income	\$ 120,329,074	\$ 45,910,021
Realized gains on investments	262,694,746	187,457,666
Unrealized gains on investments	293,389,623	281,679,903
<b>Total income</b>	<b>676,413,443</b>	<b>515,047,590</b>
Less: Investment management expenses	(12,688,279)	(9,242,040)
<b>Net investment return</b>	<b>663,725,164</b>	<b>505,805,550</b>
<b>EXPENSES</b>		
Grants approved, net of rescissions	363,485,744	95,587,726
Administrative and program	8,295,974	8,522,061
Provision for taxes	5,821,412	2,929,040
Provision for deferred taxes	4,078,116	3,915,351
<b>Total expenses</b>	<b>381,681,246</b>	<b>110,954,178</b>
<b>Change in net assets without restrictions</b>	<b>282,043,918</b>	<b>394,851,372</b>
<b>NET ASSETS WITHOUT RESTRICTIONS</b>		
Beginning of period	3,081,195,608	2,686,344,236
End of period	\$3,363,239,526	\$3,081,195,608

The accompanying notes are an integral part of these financial statements.

## STATEMENTS OF CASH FLOWS

For the year ended December 31,	2021	2020
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets without restrictions	\$282,043,918	\$394,851,372
Adjustments to reconcile change in net assets without restrictions to net cash used by operating activities:		
Accretion	(728,843)	(495,419)
Deferred federal excise taxes	4,078,116	3,915,351
Realized gains on investments	(262,694,746)	(187,457,666)
Unrealized gains on investments	(293,389,623)	(281,679,903)
Increase (decrease) in cash from changes in:		
Other current assets	(1,522,916)	2,186,966
Program-related assets	(27,768,498)	(12,834,148)
Grants payable	217,280,641	(20,481,708)
Appropriations for program-related assets	28,868,498	12,834,148
<b>Net cash used by operating activities</b>	<b>(53,833,453)</b>	<b>(89,161,007)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchases of investments	(1,143,294,428)	(1,706,040,956)
Proceeds from sales of investments	1,202,794,912	1,795,208,430
<b>Net cash provided by investing activities</b>	<b>59,500,484</b>	<b>89,167,474</b>
Net change in cash	5,667,031	6,467
<b>CASH</b>		
<b>Beginning of year</b>	<b>8,480</b>	<b>2,013</b>
<b>End of year</b>	<b>\$ 5,675,511</b>	<b>\$ 8,480</b>

The accompanying notes are an integral part of these financial statements.

## 2021 SUMMARY OF INVESTMENTS

	December 31, 2021	
	Book Value	Fair Value
Equities	\$ 1,199,963,035	\$ 1,713,493,358
Fixed income	579,539,975	576,714,134
Temporary investments	167,997,302	167,999,151
Alternative investments	509,863,911	1,135,955,564
<b>Total investments</b>	<b>\$2,457,364,223</b>	<b>\$3,594,162,207</b>

The accompanying notes are an integral part of these financial statements.

## 2020 SUMMARY OF INVESTMENTS

	December 31, 2020	
	Book Value	Fair Value
Equities	\$ 1,036,789,254	\$ 1,480,123,122
Fixed income	568,975,944	585,361,515
Temporary investments	177,188,938	177,196,605
Alternative investments	470,486,982	854,168,237
<b>Total investments</b>	<b>\$2,253,441,118</b>	<b>\$3,096,849,479</b>

The accompanying notes are an integral part of these financial statements.



# Notes to Financial Statements

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## NOTE 1: SIGNIFICANT ACCOUNTING POLICIES

### BASIS OF ACCOUNTING

The accompanying financial statements of the Richard King Mellon Foundation (Foundation) are prepared on the accrual basis of accounting.

### NATURE OF OPERATIONS

The purpose of the Foundation is to provide grants to organizations in Pittsburgh and Southwestern Pennsylvania, primarily in the areas of Conservation, Economic Development, Economic Mobility, Health & Well-Being, Organizational Effectiveness and Social-Impact Investments. Its interest in the area of Conservation is national.

### CASH

Cash includes operating accounts plus domestic income cash held in bank custody accounts.

### INVESTMENTS

In accordance with the authoritative guidance on fair value measurements and disclosures under Generally Accepted Accounting Principles (GAAP), the Foundation discloses the fair value of its investments in a hierarchy that prioritizes the inputs to valuation techniques used to measure the fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under GAAP are as follows:

**LEVEL 1:** Inputs that reflect unadjusted quoted prices in active markets for identical assets or liabilities that the Foundation has the ability to access at the measurement date.

**LEVEL 2:** Inputs other than quoted prices that are observable for the asset or liability either directly or indirectly, including inputs in markets that are not considered to be active.

**LEVEL 3:** Inputs that are unobservable.

Inputs are used in applying the various valuation techniques and refer to the assumptions that market participants use to make valuation decisions. Inputs may include price information, credit data, liquidity statistics, interest rates, yield curves, volatilities, prepayment speeds, default rates, and other factors. A financial instrument's level, within the fair value hierarchy, is based on the lowest level of any input that is significant to the fair value measurement. The Foundation considers observable data to be that market data which is readily available and reliable and provided by independent sources. The categorization of a financial instrument within the hierarchy is therefore based upon the pricing transparency of the instrument and does not necessarily correspond to the Foundation's perceived risk of that instrument.

Investments whose values are based on quoted market prices in active markets are classified as Level 1 and include active listed equities and certain short-term fixed income investments. The Foundation does not adjust the quoted price for such instruments, even in situations where the Foundation holds a large position and a sale of all its holdings could reasonably impact the quoted price.

Investments that trade in markets that are not considered to be active, but are valued based on quoted market prices, dealer quotations, or alternative pricing sources, are classified as Level 2. These include certain U.S. government and sovereign obligations, government agency obligations, investment grade corporate bonds and less liquid equity securities.

Investments classified as Level 3 have significant unobservable inputs, as they trade infrequently or not at all. The inputs into the determination of fair value are based upon the best information in the circumstance and may require significant management judgment. Certain of the Foundation's investments in stocks, equity positions in private companies, and long-term debt instruments are classified as Level 3 because they do not have an active market.

The fair value of the Foundation's alternative investments are measured using the net asset value (NAV) per share, or its equivalent, as a practical expedient. The practical expedient is an acceptable method under GAAP to determine the fair value of certain NAV investments that (a) do not have a readily determinable fair value predicated upon a public market and (b) either have the attributes of an investment company or prepare their financial statements consistent with the measurement principles of an investment company under GAAP. These investments are primarily made under agreements to participate in limited

partnerships and are generally subject to certain withdrawal restrictions. Values for these partnerships, which may include investments in both nonmarketable and market-traded securities, are provided by the general partner and may be based on recent transactions, cash flow forecasts, appraisals and other factors. Market values may be discounted for concentration of ownership. Because of the inherent uncertainty of valuing the investments in such partnerships and certain of the underlying investments held by the partnerships, the Foundation's estimate of fair value may differ significantly from the values that would have been used had a ready market for the investments existed. The financial statements of the limited partnerships are audited annually by independent auditing firms. Investments in these partnerships may be illiquid, and thus there can be no assurance that the Foundation will be able to realize the value of such investments in a timely manner. The Foundation believes that the use of the practical expedient for its alternative investments is a reasonable estimate of fair value as of December 31, 2021 and 2020.

The Foundation's investments are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that significant changes in risks in the near term may materially affect the amounts reported in the financial statements.

Realized gain (loss) from dispositions of investments is determined by specific cost identification. Unrealized gain (loss) of investments represents the change in the difference between fair value quotations and the total book value of investments held at the beginning and end of the year.

## USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## GRANTS

Grants approved, net of rescissions are recognized at the time of approval provided the grant is not subject to significant future conditions.

## PROGRAM-RELATED ASSETS

The Foundation makes investments which advance its charitable mission and qualify as charitable distributions by the Internal Revenue Service. Such investments, which include loans made to various organizations and equity investments in limited partnerships, earn below risk-adjusted market rates of return. Management has reviewed the program-related assets and believes no allowance is necessary as of December 31, 2021 and 2020.

## NOTE 2: TAXES

The Foundation is exempt from federal income taxes under Section 501(c) (3) of the Internal Revenue Code. Legislation was passed in 2019 that simplifies the private foundation excise tax on investment income by replacing the former two-tier system (1% and 2%) with a flat rate of 1.39%, effective January 1, 2020.

At December 31, 2021 and 2020, deferred federal excise taxes are provided at 1.39% which is the rate expected to be paid on unrealized gains on investments.

The Foundation is subject to the authoritative guidance on accounting for uncertainty in income taxes issued under Generally Accepted Accounting Principles. This guidance establishes a minimum threshold for financial statement recognition of the benefit of positions taken in filing tax returns (including whether an entity is taxable in a particular jurisdiction) and requires certain expanded tax disclosures. The Foundation has recorded no uncertain tax liabilities pursuant to this guidance. The Foundation continually reviews its tax positions and such conclusions under the guidance based on factors including, but not limited to, ongoing analyses of tax laws and regulations.

## NOTE 3: COMMITMENTS

The Foundation is a Limited Partner in limited partnerships for investment purposes. At December 31, 2021 and 2020, the Foundation had contractually committed to additional investments of \$436.1 million and \$405.6 million, respectively.

At December 31, 2021, the Foundation had outstanding trades to purchase and sell investments with a settlement date in 2022 of \$14.1 million and \$12.6 million for a net payable of \$1.5 million. At December 31, 2020, the Foundation had outstanding trades to purchase and sell investments with a settlement date in 2021 of \$12.8 million and \$8.5 million for a net payable of \$4.3 million. These transactions are reflected within the financial statements on a net basis.

The Foundation seeks to maintain enough liquidity to meet the cash needs for the following year's general expenditures. At December 31, 2021 and 2020, the Foundation had \$2,469.2 million and 2,248.8 million in financial assets available for use within one year to meet its cash needs, which included cash, other current assets, equities, fixed income and temporary investments.



## NOTE 4: FAIR VALUE MEASUREMENTS

The following table presents the investments carried on the Statements of Financial Position by level within the valuation hierarchy as of December 31, 2021 and 2020:

### Investments at Fair Value as of December 31, 2021

Investments	Level 1	Level 2	Level 3	NAV	Total
Equities	\$1,134,013,980	\$ 2,058,395	\$22,896,584	\$ 554,870,810	<b>\$1,713,839,769</b>
Fixed income	137,511,656	133,337,573	0	305,959,826	<b>576,809,055</b>
Temporary investments	167,999,151	0	0	0	<b>167,999,151</b>
Alternative investments	0	0	0	1,137,016,432	<b>1,137,016,432</b>
Total investments	\$1,439,524,787	\$135,395,968	\$22,896,584	\$1,997,847,068	<b>\$3,595,664,407</b>

### Payables from unsettled securities purchases, net at Fair Value as of December 31, 2021

Payables, net	Level 1	Level 2	Level 3	NAV	Total
Equities	(\$346,411)	\$0	\$0	\$0	<b>(\$346,411)</b>
Fixed income	0	(94,921)	0	0	<b>(94,921)</b>
Alternative investments	0	0	0	(1,060,868)	<b>(1,060,868)</b>
Total payables, net	(\$346,411)	(\$94,921)	\$0	(\$1,060,868)	<b>(\$1,502,200)</b>

### Investments at Fair Value as of December 31, 2020

Investments	Level 1	Level 2	Level 3	NAV	Total
Equities	\$ 992,846,777	\$ 734,390	\$15,764,481	\$ 470,827,676	<b>\$1,480,173,324</b>
Fixed income	168,535,990	155,584,757	0	263,977,164	<b>588,097,911</b>
Temporary investments	177,196,605	0	0	0	<b>177,196,605</b>
Alternative investments	0	0	0	855,660,544	<b>855,660,544</b>
Total investments	\$1,338,579,372	\$156,319,147	\$15,764,481	\$1,590,465,384	<b>\$3,101,128,384</b>

### Payables from unsettled securities purchases, net at Fair Value as of December 31, 2020

Payables, net	Level 1	Level 2	Level 3	NAV	Total
Equities	(\$50,202)	\$0	\$0	\$0	<b>(\$50,202)</b>
Fixed income	0	(2,736,396)	0	0	<b>(2,736,396)</b>
Alternative investments	0	0	0	(1,492,307)	<b>(1,492,307)</b>
Total payables, net	(\$50,202)	(\$2,736,396)	\$0	(\$1,492,307)	<b>(\$4,278,905)</b>

There were no significant transfers between Levels 1, 2, and 3 during the years ended December 31, 2021 and 2020.

The following tables present a roll-forward of the amounts for the years ended December 31, 2021 and 2020 for investments classified within Level 3:

**Fair Value Measurements using Level 3 Inputs for the year ended December 31, 2021**

Investments	Balance at December 31, 2020	Net Investment Income	Realized Gain/(Loss)	Change in Unrealized Gain/(Loss)	(Sales)	Purchases	Balance at December 31, 2021
Equities	\$15,764,481	\$0	\$0	\$3,958,306	\$0	\$3,173,797	\$22,896,584
Total investments	\$15,764,481	\$0	\$0	\$3,958,306	\$0	\$3,173,797	\$22,896,584

**Fair Value Measurements using Level 3 Inputs for the year ended December 31, 2020**

Investments	Balance at December 31, 2019	Net Investment Income	Realized Gain/(Loss)	Change in Unrealized Gain/(Loss)	(Sales)	Purchases	Balance at December 31, 2020
Equities	\$11,047,812	\$0	\$0	\$80,782	(\$1,111,528)	\$5,747,415	\$15,764,481
Total investments	\$11,047,812	\$0	\$0	\$80,782	(\$1,111,528)	\$5,747,415	\$15,764,481

The Foundation has certain investments that do not have readily determinable fair values but permit direct redemption or distributions at times specified under the governing documents. As a practical expedient, the Foundation relies on the net asset value (NAV) of these investments as their fair value. The net asset values that have been provided by the investees have been derived from the fair values of the underlying investments as of the reporting date. The following table summarizes the nature of these investments and any related liquidation restrictions or other factors which may impact the ultimate value realized.

Category of Investment	Investment Strategy	Number of Funds	Fair Value Determined Using NAV	Unfunded Commitments (\$ millions)	Redemption Terms	Remaining Life
Equities	Domestic, international & emerging markets	5	\$ 554,870,810	\$ 0	(1)	n/a
Fixed income	Long-term debt, global & high yield	8	305,959,826	0	(2)	84% n/a, 13% 3 years, 3% 6 years
Alternative investments	Buyouts, distressed debt, energy, real estate & venture capital	250	1,137,016,432	436.1	(3)	(4)
<b>Totals</b>		<b>263</b>	<b>\$1,997,847,068</b>	<b>\$436.1</b>		

All percentages below based on percent of total fair value of investments determined using NAV:

(1) All funds subject to 0-30 days prior notice, 64% subject to daily redemptions, 30% subject to monthly redemptions, 6% subject to quarterly redemptions. (2) 64% subject to monthly redemption with 3-30 days prior notice, 32% subject to quarterly redemptions & 4% not subject to redemption. (3) All redemptions, sales, or transfers subject to approval of general partner. (4) 10% 1 year, 34% 2-5 years, 49% 6-10 years, 7% 11-15 years; all funds subject to extensions between 0-3 years.

There are no current plans to sell any of these investments.



## NOTE 5: GRANTS AND PROGRAM-RELATED ASSETS

The payment schedule for grants authorized but not paid is listed below:

December 31, 2021	Grants Payable
2022	\$ 14,580,952
2023	30,000,000
2024	30,000,000
2025	25,000,000
2026	25,000,000
Payable after 5 years	100,000,000
<b>Total</b>	<b>\$224,580,952</b>

The program-related assets are comprised of loan and equity assets. The scheduled loan repayment and equity recovery time frame are listed below:

December 31, 2021	Loan Program-Related Assets	Equity Program-Related Assets	Total
Due within 1 year	\$ 10,549,292	\$ -	\$ 10,549,292
Due after 1 year through 5 years	58,889,284	-	58,889,284
Due after 5 years through 10 years	66,957,145	5,000,000	71,957,145
Due after 10 years	22,703,945	15,168,720	37,872,665
<b>Total</b>	<b>\$159,099,666</b>	<b>\$20,168,720</b>	<b>\$179,268,386</b>

## NOTE 6: SUBSEQUENT EVENTS

The Foundation evaluated all activity through May 25, 2022, the date the financial statements were available to be issued, and concluded that no subsequent events have occurred that would require recognition in the financial statements or disclosure in the Notes to Financial Statements.

# Report of Independent Auditors

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## TO THE TRUSTEES OF THE RICHARD KING MELLON FOUNDATION

### OPINION

We have audited the accompanying financial statements of the Richard King Mellon Foundation (the “Foundation”), which comprise the statement of financial position as of December 31, 2021 and 2020, and the related statements of activities and changes in net assets and of cash flows for the years then ended, including the related notes (collectively referred to as the “financial statements”).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2021 and 2020, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### BASIS FOR OPINION

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### RESPONSIBILITIES OF MANAGEMENT FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company’s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

## AUDITORS’ RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company’s ability to continue as a going concern for a reasonable period of time.



We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### OTHER INFORMATION

Our audits were conducted for the purpose of forming an opinion on the financial statements taken as a whole. The supplementary summary of investments is presented for purposes of additional analysis and is not a required part of the financial statements. The information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures, in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements taken as a whole.

*PricewaterhouseCoopers LLP*

Pittsburgh, Pennsylvania  
May 25, 2022

# Policy and Grant Guidelines

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The following grantmaking objectives and grant program priorities were approved by the Trustees in December 2020 for the ten-year period ending December 31, 2030.

## MISSION

The Foundation seeks to improve the competitive position of the region; strengthen the vitality of southwestern Pennsylvania, particularly the City of Pittsburgh and its neighborhoods; and protect important habitats and natural amenities in western Pennsylvania and other key landscapes.

## PROGRAM PRIORITIES

### SOUTHWESTERN PENNSYLVANIA

#### ECONOMIC DEVELOPMENT

The Foundation seeks to create a region that is an engine for economic growth and vitality by investing in the ingenuity and creativity of its population, enhancing individuals' economic prosperity, and strengthening our sense of community. Priorities include:

##### Community Building

- Arts and Culture
- Innovation Districts
- Transportation and Infrastructure

##### Employment Opportunities

- Business and Job Creation
- Economic Independence
- Entrepreneurism

##### Talent Development

- 21st Century Skills
- Career Pathways
- Workforce Development Systems

#### ECONOMIC MOBILITY

The Foundation aims to provide all children and youth living in Allegheny and Westmoreland counties with access to their most promising future. We invest in pathways to opportunity for vulnerable children and youth to overcome the obstacles to achieving economic mobility. Priorities include:

##### Educational Attainment

- K-12 Academic Performance
- Kindergarten Readiness
- Post-Secondary Success

##### Future of Work

- Professional Skills & Awareness
- Work Experiences

#### Places of Opportunity

- Connected and Safe Communities

#### Supportive Living Environments

- Family and Caregiver Relationships
- Thriving at Home

#### HEALTH & WELL-BEING

The Foundation's goal is to give residents of Allegheny and Westmoreland counties, particularly the most vulnerable, the opportunity to live a healthy life. Priorities include:

##### Advancing Science

- Applied Research and Evaluation
- Basic Research
- Identification and Response to Emerging Issues
- Research Translation and Dissemination

##### Healthy Communities

- Clean Environments
- Healthy Food
- Public Places and Open Spaces
- Safe and Stable Homes

##### Healthy People

- Chronic Conditions
- Maternal and Child Health
- Mental and Behavioral Health

#### ORGANIZATIONAL EFFECTIVENESS

The Foundation will provide opportunities for partners to have the organizational strength and agility to pursue big ideas and take risks in service of accelerating achievement of the Foundation's strategic plan. Priorities include:

##### Communications

- Brand Strategy
- Contemporary Storytelling

##### Human Capital Management

- Competitive Nonprofit Career Paths
- Diversity, Equity, and Inclusion
- Talent Acquisition and Retention

##### Leadership & Governance

- Attraction and Retention of Diverse, High-Performing Leaders
- Board Development and Engagement
- Collaboration and Access to Networks

##### Strategy & Learning

- Adaptive Strategy
- Culture of Learning
- Impact Measurement
- Resilient, Balanced Financial Structure



## SOCIAL-IMPACT INVESTMENTS

The Foundation's social-impact investments will enable mission-driven companies to secure the risk capital, networks, and resources they need to develop products, deploy services, and address societal issues at the individual and community level. These investments will support the Foundation's four main program areas of Conservation, Economic Development, Economic Mobility, and Health & Well-Being.

## WESTERN PENNSYLVANIA & NATIONAL

### CONSERVATION

The Foundation seeks to provide a region where wildlife flourishes and people thrive in those once-imperiled habitats, through strategic land protection, stewardship, and activation, and sustainable economic development that deploys renewable energy and new technologies that foster livable communities and healthy natural systems. Priorities include:

#### Activation

- Broadening Conservation
- Innovative Finance
- Science, Innovation and Planning
- Sustainable Development

#### Habitat Conservation

- Habitat Acquisition
- Science, Innovation and Planning

#### Stewardship

- Improved Management
- Partnerships
- Restoration
- Science, Innovation and Planning

#### Sustainable Communities

- Energy Efficiency
- Environmental Quality
- Green Infrastructure
- Outdoor Amenities
- Renewable Energy
- Science, Innovation and Planning

The Foundation gives priority to projects and programs that have clearly defined output, outcomes and an evaluation component, and has a preference for partnering with donors on initiatives. The Foundation accepts applications throughout the year.

Please visit the Foundation's website at [www.rkmf.org](http://www.rkmf.org) for information on how to apply. For questions, please contact the Foundation's office at:

#### INFORMATION AND GRANTS MANAGER

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The Foundation does not consider requests on behalf of individuals or from outside the United States. The Foundation does not encourage requests from outside Pennsylvania.

## TRUSTEES

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**ALISON M. BYERS, PSY.D.**

President

(Through June 2021)

**CONSTANCE ELIZABETH MELLON KAPP**

President

(Beginning July 2021)

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**DOUGLAS L. SISSON**

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Huck Beard: pg. 5, 7, 10, 27

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